Notice of a material event
Entry into a material transaction by the issuer or a material issuer-controlled material entity

1. General information	
1.1. Full trademark name of the issuer	***Public Joint Stock Company Uralkali***
1.2. Issuer's address as stated in the unified state register of legal entities	***63, Pyatiletki St., Berezniki, Perm Region, 618416, Russian Federation***
1.3. Issuer's main state registration number (OGRN)	***1025901702188***
1.4. Issuer's taxpayer ID (INN)	***5911029807***
1.5. Issuer's unique code assigned by the Bank of Russia	***00296-A***
1.6. Webpage used by the issuer for information disclosures	***https://www.e-disclosure.ru/portal/company.aspx?id=1233***
1.7. Date of the event	***29 December 2025***

2. Notice

2.1. Person that entered into the material transaction (issuer or a material issuer-controlled entity): ***Issuer***.

2.2. Category of the material transaction (non-major material transaction; major transaction; related party transaction; major related party transaction): ***Major transaction***.

2.3. Type and subject matter of the material transaction: ***Credit Transaction Procedure Agreement No. 6602 dated 29.12.2025 between*** *[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]* ***as the Lender and Public Joint Stock Company Uralkali as the Borrower (hereinafter, collectively referred to as the Parties) (the Agreement).***

2.4. Contents of the material transaction including civil rights and obligations that the transaction seeks to establish, amend or terminate: ***The Agreement regulates the general terms and procedure for entering into credit transactions between the Lender and the Borrower through the Lender's acceptance of an offer presented by the Borrower, the rights and obligations of the Parties in connection with the conclusion of the Agreement and credit transactions, the procedure for granting loans upon the Lender's acceptance of the Borrower's offer, the procedure for the Parties to make settlements under the Agreement and credit transactions entered into through the Lender's acceptance of an offer presented by the Borrower, as well as the liability of the Parties for failure to perform or improper performance of obligations under the Agreement and concluded credit transactions.***

The Lender provides loans to the Borrower within a revolving aggregate credit limit on the basis of offers, subject to the latter's consent to a credit transaction (acceptance of the offer) in the manner established by the Agreement, and the Borrower undertakes to repay the loans within the established timeframes, pay interest on the loans, and perform other obligations stipulated by the Agreement.

2.5. Parties and beneficiaries of the material transaction:
- [*Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government*] ***as the Lender***;
- ***Public Joint Stock Company Uralkali as the Borrower.***

2.6. Term of obligations under the transaction:
- ***The overall term of the loans is 1,065 (one thousand and sixty-five) calendar days from the date of the Agreement.***
- ***The maximum term of each credit transaction forming an integral part of the Agreement is 365 (three hundred and sixty-five) calendar days.***

2.7. Value of the transaction in monetary terms and as percentage of the asset value to be determined as per Sub-Item 13.9.21 of Item 13.9 of the Bank of Russia's Regulation dated 27 March 2020 No 714-P "On disclosure of information by issuers of issue-grade securities": ***The value of the transaction (the Agreement) is the size of the revolving aggregate limit under the Agreement (RUB 15,000,000,000), interest under the Agreement and other payments, which in aggregate with the transaction related to the Agreement — the Credit Transaction Procedure Agreement No. 6097 dated 07.02.2025 (as amended), entered into by and between*** *[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]* ***as the Lender and Public Joint Stock Company Uralkali as the Borrower, for which consent to a major transaction was granted at the annual general meeting of PJSC Uralkali on 27.06.2025 (Minutes of the AGM No. 88 dated 27.06.2025) — exceeds 50% of the book value of assets of Public Joint Stock Company Uralkali based on the consolidated financial statements as of the latest reporting date preceding the date of the transaction following which its value exceeded 50% of the book value of assets of Public Joint Stock Company Uralkali.***

2.8. The value of assets determined as per Sub-Item 13.9.21 of Item 13.9 of the Bank of Russia's Regulation dated 27 March 2020 No 714-P "On disclosure of information by issuers of issue-grade securities": ***RUB 860,812 mln as of 31 December 2024.***

2.9. Date of the transaction: ***29 December 2025***.

2.10. Details of the decision to consent to or subsequent approval of the material transaction if the decision was made by the authorised governing body of the issuer or a material issuer-controlled entity or an indication that such decision was not made: ***In accordance with the Agreement, the Borrower is obliged to provide the Lender, within 180 calendar days from the date of the Agreement, with corporate approval (consent) satisfactory to the Lender in form and substance regarding the material (essential) terms and conditions of the Agreement.***

2.11. The date of the material event to enter into the material transaction is the date of the material transaction or the date on which the issuer became or must have become aware, including by means of a notice from a materials issuer-controlled entity: ***29 December 2025***.

3. Signature

3.1. Deputy CEO — Director for Legal and Corporate Affairs, PJSC Uralkali _____ M. Shvetsova
(signed)

3.2. Date: 30 December 2025.