Notice of a material event
Resolutions of the issuer's board of directors

1. General information	
1.1. Full trademark name of the issuer	***Public Joint Stock Company Uralkali***
1.2. Issuer's address as stated in the unified state register of legal entities	***63, Pyatiletki St., Berezniki, Perm Region, 618416, Russian Federation***
1.3. Issuer's main state registration number (OGRN)	***1025901702188***
1.4. Issuer's taxpayer ID (INN)	***5911029807***
1.5. Issuer's unique code assigned by the Bank of Russia	***00296-A***
1.6. Address of the webpage used by the issuer for information disclosures	***https://www.e-disclosure.ru/portal/company.aspx?id=1233***
1.7. Date of the event	***29 December 2025***

2. Notice

2.1. Quorum of the meeting of the board of directors and voting results: ***6 out of the 6 elected members of the Board of Directors took part in the meeting of the Board of Directors. Resolutions on Agenda Item 1 were passed unanimously by all members of the Board of Directors who took part in the meeting and who were entitled to vote on the item. Resolutions on Agenda Items 2-4 were passed unanimously by all members of the Board of Directors who took part in the meeting The quorum was present for all items put to vote.***

2.2. Resolutions passed by the issuer's board of directors:

AGENDA ITEM 1. Related party transactions.

Wording of the resolution:

1.1. Agreements for work and labour, paid services agreements.

Grant consent to enter into related party transactions. In accordance with Item 16 of Article 30 of Federal Law No 39-FZ dated 22 April 1996 "On the securities market", refrain from disclosing information about the terms and conditions of the transactions, as well as about the parties and beneficiaries thereof.

1.2. Sale and purchase agreements, supply agreements.

Grant consent to enter into related party transactions. In accordance with Item 16 of Article 30 of Federal Law No 39-FZ dated 22 April 1996 "On the securities market", refrain from disclosing information about the terms and conditions of the transactions, as well as about the parties and beneficiaries thereof.

1.3. Loan agreements, contributions to authorised capital, contributions to property.

Grant consent to enter into related party transactions. In accordance with Item 16 of Article 30 of Federal Law No 39-FZ dated 22 April 1996 "On the securities market", refrain from disclosing information about the terms and conditions of the transactions, as well as about the parties and beneficiaries thereof.

1.4. Loan agreement.

Grant consent to enter into the related party transaction. In accordance with Item 16 of Article 30 of Federal Law No 39-FZ dated 22 April 1996 "On the securities market", refrain from disclosing information about the terms and conditions of the transactions, as well as about the parties and beneficiaries thereof.

AGENDA ITEM 3. Approval of the ESG Strategy of PJSC Uralkali for 2026-2028.

Wording of the resolution:

1. Approve the ESG Strategy of PJSC Uralkali for 2026-2028 (Appendix 3, slides 3-7).

AGENDA ITEM 4. Approval of the Environmental Strategy of PJSC Uralkali for 2026-2030.

Wording of the resolution:

1. Approve the Environmental Strategy of PJSC Uralkali for 2026-2030 (Appendix 4).

2.3. Date of the meeting of the issuer's board of directors where the resolutions were passed: ***29 December 2025.***

2.4. Date of compilation and number of the minutes of the meeting of the issuer's board of directors where the resolutions were passed: ***29 December 2025, Minutes No 473.***

3. Signature

3.1. Deputy CEO — Director for Legal and Corporate Affairs, PJSC Uralkali _____ M. Shvetsova
(signed)

3.2. Date: 30 December 2025.