Notice of a material event
Meeting of the issuer's board of directors and its agenda

1. General information	
1.1. Full trademark name of the issuer	***Public Joint Stock Company Uralkali***
1.2. Issuer's address as stated in the unified state register of legal entities	***63, Pyatiletki St., Berezniki, Perm Region, 618416, Russian Federation***
1.3. Issuer's main state registration number (OGRN)	***1025901702188***
1.4. Issuer's taxpayer ID (INN)	***5911029807***
1.5. Issuer's unique code assigned by the Bank of Russia	***00296-A***
1.6. Webpage used by the issuer for information disclosures	***https://www.e-disclosure.ru/portal/company.aspx?id=1233***
1.7. Date of the event	***17 March 2026***

2. Notice
2.1. Date of the decision of the issuer's board of directors to hold a meeting of the board of directors or another decision that, according to the issuer's charter, internal regulations or customary business practices, triggers such meeting: ***17 March 2026.***
2.2. Date of the meeting: ***17 March 2026.***
2.3. Agenda of the meeting: ***1. CEO's report on the performance of PJSC Uralkali in 2025.*** ***2. Approval of the achievement of PJSC Uralkali's annual targets for 2025.*** ***3. Approval of the achievement of annual KPIs by the CEO of PJSC Uralkali for 2025, and of his annual bonus payments.*** ***4. Approval of the achievement of annual KPIs by certain officers of PJSC Uralkali as determined by the Board of Directors of PJSC Uralkali for 2025, and of their annual bonus payments.*** ***5. Approval of the achievement of annual KPIs by the Corporate Secretary of PJSC Uralkali for 2025.***

3. Signature
3.1. Deputy CEO — Director for Legal and Corporate Affairs, PJSC Uralkali _____ (signed) M. Shvetsova 3.2. Date: 18 March 2026.