Notice of a material event
Resolutions of the issuer's board of directors

1. General information	
1.1. Full trademark name of the issuer	***Public Joint Stock Company Uralkali***
1.2. Issuer's address as stated in the unified state register of legal entities	***63, Pyatiletki St., Berezniki, Perm Region, 618416, Russian Federation***
1.3. Issuer's main state registration number (OGRN)	***1025901702188***
1.4. Issuer's taxpayer ID (INN)	***5911029807***
1.5. Issuer's unique code assigned by the Bank of Russia	***00296-A***
1.6. Address of the webpage used by the issuer for information disclosures	***https://www.e-disclosure.ru/portal/company.aspx?id=1233***
1.7. Date of the event	***30 June 2025***

2. Notice

2.1. Quorum of the meeting of the board of directors and voting results: ***6 out of the 6 elected members of the Board of Directors took part in the meeting of the Board of Directors. Resolutions on all agenda items were passed unanimously by all members of the Board of Directors who took part in the meeting. The quorum was present for all items put to vote.***

2.2. Resolutions passed by the issuer's board of directors:

AGENDA ITEM 4. Management Board of PJSC Uralkali.

Wording of the resolution:

4.1. Resolve that, effective from 30 June 2025, the Management Board shall have 7 members and include the following individuals:

1. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government];
2. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government];
3. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government];
4. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government];
5. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government];
6. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government];
7. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].

The persons on the Management Board of PJSC Uralkali do not have stakes in the authorised capital of the issuer or hold voting shares of the issuer.

4.2. Authorise the Chief Executive Officer and members of the Management Board of PJSC Uralkali to hold concurrent positions in governing bodies of other organisations, as well as other remunerated positions in other organisations (as per the list attached).

2.3. Date of the meeting of the issuer's board of directors where the resolutions were passed: ***30 June 2025.***

2.4. Date of compilation and number of the minutes of the meeting of the issuer's board of directors where the resolutions were passed: ***30 June 2025, Minutes No 463.***

3. Signature

3.1. Deputy CEO — Director for Legal and Corporate Affairs, PJSC Uralkali _____ M. Shvetsova
(signed)

3.2. Date: 1 July 2025.