Notice of amendment or adjustment of information previously published in the newsletter

Notice
General meeting of the issuer and its resolutions

1. General information	
1.1. Full trademark name of the issuer	***Public Joint Stock Company Uralkali***
1.2. Issuer's address as stated in the unified state register of legal entities	***63, Pyatiletki St., Berezniki, Perm Region, Russian Federation***
1.3. Issuer's main state registration number (OGRN)	***1025901702188***
1.4. Issuer's taxpayer ID (INN)	***5911029807***
1.5. Issuer's unique code assigned by the Bank of Russia	***00296-A***
1.6. Webpage used by the issuer for information disclosures	***https://www.e-disclosure.ru/portal/company.aspx?id=1233***
1.7. Date of the event	***30 January 2026***

2. Notice

This notice is published to amend (adjust) information given in an earlier notice.

Link to the amended earlier notice: General meeting of the issuer and its resolutions (published on 30 June 2026 at 18:46:38): https://www.e-disclosure.ru/portal/event.aspx?EventId=LmVmSF55K0anRaQfGaM-ADw-B-B.

Reason for and summary of changes:
- Item 2.2 "Agenda of the general shareholders meeting" was supplemented with the date and number of the transaction.
- Item 2.6 "Voting results and wording of the resolutions passed by the meeting" was supplemented with information about a) the entry of a previously made major transaction (a series of interconnected transactions (Agenda Item 7); and b) the consent to enter into a major transaction – Addendum 1 to Loan Transaction Procedure Agreement No 6097 dated 7 February 2025 (Agenda Item 8).
- The changes were made at the request of the Bank of Russia.

Full text of the notice taking into account the changes:

Resolutions of the board of directors:
1. General information
1.1. Full trademark name of the issuer: Public Joint Stock Company Uralkali
1.2. Issuer's address as stated in the unified state register of legal entities: 63, Pyatiletki St., Berezniki, Perm Region, 618416, Russian Federation
1.3. Issuer's main state registration number (OGRN): 1025901702188
1.4. Issuer's taxpayer ID (INN): 5911029807
1.5. Issuer's unique code assigned by the Bank of Russia: 00296-A
1.6. Address of the webpage used by the issuer for information disclosures https://www.e-disclosure.ru/portal/company.aspx?id=1233; http://www.uralkali.com/ru/
1.7. Date of the event: 27 June 2025

2. Notice

2.1. Type of the general meeting: ***Annual.***

2.2. Form of the general meeting: ***Meeting (joint presence).***

2.3. Date, venue and time of the general meeting:
2.3.1. Date of the general shareholders meeting: ***27 June 2025.***
2.3.2. Venue of the meeting: ***6/2, Presnenskaya Embankment, 34th Floor, Moscow.***
2.3.3. Time of the meeting:
- Registration started: 11:30
- Meeting opened: 12:00
- Registration ended: 12:14
- Vote counting started: 12:15
- Meeting closed: 12:20.
2.3.4. Postal addresses for sending completed voting ballots:
- ***Public Joint Stock Company Uralkali, 63, Pyatiletki Street, Berezniki, Russian Federation, 618426;***
- ***Joint Stock Company VTB Registrar, 23, Pravdy Street, Building 10, Moscow, Russian Federation, 127015.***

2.3.5. Ballot admission deadline: ***24 June 2025.***

2.4. Quorum of the general shareholders meeting:

2.4.1. ***Number of voting shares of the Company counted to determine the quorum: 1,268,585,999 ordinary shares.***
2.4.2. ***Number of votes attributable to voting shares held by the persons entitled to vote on agenda items at the general meeting: 1,268,585,999.***
2.4.3. ***Number of votes attributable to voting shares held by the persons who participated in the general meeting to vote on agenda items:***
- For Agenda Items 1, 2, 4-9: 885,032,845 (69.7653% of the total of 1,268,585,999 votes allowing voting on agenda items at the general meeting);
- For Agenda Item 3: 5,310,197,070 (69.7653% of the total of 7,611,515,994 cumulative votes allowing voting on agenda items at the general meeting).

2.5. Agenda of the general shareholders meeting:
1. Procedure of the annual meeting of the general meeting of PJSC Uralkali.
2. Distribution of profits (including payment (declaration) of dividends) and losses of PJSC Uralkali for 2024.
3. Election of members of the Board of Directors of PJSC Uralkali.
4. Election of members of the Revision Commission of PJSC Uralkali.
5. Appointment of audit organisations of PJSC Uralkali for 2025.
6. Participation of PJSC Uralkali in financial and industrial groups, associations, and other unions of commercial organisations.
7. Approval of a previously made major transaction (a series of interconnected transactions).
8. Consent to make a major transaction — Addendum 1 to Loan Transaction Procedure Agreement No 6097 dated 7 February 2025 with *[information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].*
9. Approval of the new version of the Regulations on the Management Board of PJSC Uralkali.

2.6. Voting results and wording of the resolutions passed by the meeting:
AGENDA ITEM 1. Procedure of the annual meeting of the general meeting of PJSC Uralkali.
Voting results (number of votes for each voting option and percentage of the total number of votes attributed to voting shares held by the participants of the general shareholders meeting):
"In favour" – 885,032,845 (100%); "Against" – 0 (0%); "Abstained" – 0 (0%).
The resolution has been passed.
Wording of the resolution:
Approve the procedure of the annual meeting of the general meeting of PJSC Uralkali.

AGENDA ITEM 2. Distribution of profits (including payment (declaration) of dividends) and losses of PJSC Uralkali for 2024.
Voting results (number of votes for each voting option and percentage of the total number of votes attributed to voting shares held by the participants of the general shareholders meeting):
"In favour" – 885,032,845 (100%); "Against" – 0 (0%); "Abstained" – 0 (0%).
The resolution has been passed.
Wording of the resolution:
Not to distribute the net profit of PJSC Uralkali for 2024, and not to pay dividends on ordinary and preferred shares of PJSC Uralkali for 2024.

AGENDA ITEM 3. Election of members of the Board of Directors of PJSC Uralkali.
Voting results (number of votes for each voting option and percentage of the total number of votes attributed to voting shares held by the participants of the general shareholders meeting):
1. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]: 0.
2. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]: 0.
3. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]: 885,032,845.
4. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]: 885,032,845.
5. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]: 0.
6. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]: 885,032,845.
7. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]: 885,032,845.
8. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]: 885,032,845.
9. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]: 885,032,845.
"In favour" – 5,310,197,070 (100%); "Against all candidates" – 0 (0%); "Abstained for all candidates" – 0 (0%).
The resolution has been passed.

Wording of the resolution:
Elect the following individuals to the Board of Directors of PJSC Uralkali:
1. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].
2. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].
3. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].
4. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].
5. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].
6. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].

AGENDA ITEM 4. Election of members of the Revision Commission of PJSC Uralkali.
Voting results (number of votes for each voting option and percentage of the total number of votes attributed to voting shares held by the participants of the general shareholders meeting):
[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]
"In favour" – 885,032,845 (100%); "Against" – 0 (0%); "Abstained" – 0 (0%).
[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]
"In favour" – 885,032,845 (100%); "Against" – 0 (0%); "Abstained" – 0 (0%).
[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]
"In favour" – 885,032,845 (100%); "Against" – 0 (0%); "Abstained" – 0 (0%).
[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]
"In favour" – 0 (0%); "Against" – 885,032,845 (100%); "Abstained" – 0 (0%).
[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]
"In favour" – 885,032,845 (100%); "Against" – 0 (0%); "Abstained" – 0 (0%).
[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]
"In favour" – 885,032,845 (100%); "Against" – 0 (0%); "Abstained" – 0 (0%).
The resolution has been passed.
Wording of the resolution:
Elect the following individuals to the Revision Commission of PJSC Uralkali:
1. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].
2. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].
3. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].
4. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].
5. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].

AGENDA ITEM 5. Appointment of audit organisations of PJSC Uralkali for 2025.
Voting results (number of votes for each voting option and percentage of the total number of votes attributed to voting shares held by the participants of the general shareholders meeting):
"In favour" – 885,032,845 (100%); "Against" – 0 (0%); "Abstained" – 0 (0%).
The resolution has been passed.
Wording of the resolution:
1. Appoint JSC Business Solutions and Technologies to audit PJSC Uralkali's IFRS consolidated financial statements for 2025.
2. Appoint JSC Business Solutions and Technologies to audit PJSC Uralkali's IFRS consolidated financial statements prepared in line with Federal Law No 208-FZ "On consolidated financial statements" for 2025.
3. Appoint JSC Energy Consulting to audit PJSC Uralkali's RAS accounting statements for 2025.

AGENDA ITEM 6. Participation of PJSC Uralkali in financial and industrial groups, associations, and other unions of commercial organisations.
Voting results (number of votes for each voting option and percentage of the total number of votes attributed to voting shares held by the participants of the general shareholders meeting):

"In favour" – 885,032,845 (100%); "Against" – 0 (0%); "Abstained" – 0 (0%).
The resolution has been passed.
Wording of the resolution:
Terminate PJSC Uralkali's participation in *[information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]*.

AGENDA ITEM 7. Approval of a previously made major transaction (a series of interconnected transactions).
Voting results (number of votes cast for each voting option and percentage of the total number of votes attributable to voting shares held by participants of the general shareholders meeting):
"In favour" – 885,032,845 (100%); "Against" – 0 (0%); "Abstained" – 0 (0%).
The resolution has been passed.

Wording of the resolution:
In accordance with Item 3 of Article 79 of the Federal Law No 208-FZ "On joint stock companies" dated 26 December 1995 and Sub-Item 14 of Item 8.5 of the Charter of PJSC Uralkali, to approve a major transaction (a series of interconnected transactions) previously entered into by and between PJSC Uralkali (as the Borrower, represented by *[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]* and acting under a power of attorney) and (*[information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]* (as the Lender, represented by *[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]* and acting under a power of attorney):
Addendum 3 dated 29 April 2025 (the Addendum) to the General Agreement No. 8176 on the establishment of a revolving framework loan line with differentiated interest rates dated 16 December 2022 (as amended) (the General Agreement No. 8176),
interconnected with the existing Non-Revolving Credit Facility Agreement No. 8126 dated 12 April 2022 (as amended), made by and between PJSC Uralkali as the Borrower and *[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]* as the Lender, and with the General Agreement No. 8176 (as amended), which was approved by the resolution of the extraordinary general meeting of PJSC Uralkali (Minutes No. 77 dated 30 January 2023),
the subject matter of which is property the aggregate value of which exceeds 50% of the book value of assets of PJSC Uralkali, determined on the basis of its accounting (financial) statements as of the latest reporting date preceding the date of the first of the interconnected transactions (i.e. the date of Non-Revolving Credit Facility Agreement No. 8126),
as a result of which the following material (key) terms of the General Agreement No. 8176 have been amended:
Currencies for disbursement of loans under Loan Transactions
Loans under Loan Transactions shall be disbursed in RUB or in the RUB equivalent of foreign currency (USD and/or CNY), or in CNY. The principal amount of a loan under Loan Transactions may be denominated in RUB and/or USD, and/or CNY.
The applicable exchange rate for a Loan Transaction in CNY (the Central Bank's rate or the Bank's rate) shall be determined on the date of the Loan Transaction.
The aggregate debt and undrawn loan amounts under all Loan Transactions made/to be made in a currency other than RUB (the "Limit Currency") shall be recalculated into the Limit Currency (RUB) at the official exchange rate of the Central Bank of the Russian Federation established by the Bank of Russia on the date of the respective Loan Transaction, for the purpose of monitoring that the loan amount under the respective Loan Transaction does not exceed the available limit balance. Should the aggregate loan debt of the Borrower under all Loan Transactions made within General Agreement No. 8176, taking into account undrawn amounts thereunder, exceed the limit specified in clause 2.1 of the General Agreement No. 8176 as a result of exchange rate fluctuations of the respective currencies against the Limit Currency (RUB) during the term of the General Agreement No. 8176 and the Loan Transactions after entry into a Loan Transaction, the Borrower shall not incur an obligation to prepay the loan amount (or part thereof) to the extent of such excess over the Limit Amount under the General Agreement No. 8176.
Maximum interest rate under Loan Transactions within the framework of the General Agreement No. 8176
• The maximum fixed interest rate under a Loan Transaction in RUB shall not exceed 24 per cent per annum.
• The maximum floating interest rate under a Loan Transaction in RUB shall not exceed the Key Rate of the Bank of Russia (Floating Component) plus 7 per cent per annum (Fixed Margin).
• The maximum fixed interest rate under a Loan Transaction in USD shall not exceed 18 per cent per annum.
• The maximum fixed interest rate under a Loan Transaction in CNY shall not exceed 18 per cent per annum.
The type and amount of the interest rate under each individual Loan Transaction shall be determined on the date of entry into each Loan Transaction and shall be subject to agreement in the Confirmation.
Only a fixed interest rate shall be established for Loan Transactions denominated in USD or in CNY.
Material terms of a Loan Transaction
When entering into a Loan Transaction within General Agreement No. 8176, the Parties shall agree on the following material terms of the Loan Transaction:

- the purpose of the loan (a portion of the purposes specified in clause 2.1 of the General Agreement No. 8176 may be used);

- the loan amount, loan currency and currency of disbursement under the Loan Transaction (and, where necessary, the exchange rate) from the following possible options (referred to in the text of the General Agreement No. 8176 as the "Type of Loan Transaction"):
    - Loan Transactions in RUB (with disbursement in RUB);
    - Loan Transactions in USD (with disbursement in the RUB equivalent of USD at the Lender's exchange rate);
    - Loan Transactions in CNY (with disbursement in CNY or in the RUB equivalent of CNY at the exchange rate of the Bank of Russia or at the Lender's exchange rate);
- parameters for changing the loan currency (Currency Change Date, Cross-rate Type, and other parameters where necessary) – in the event of changing the loan currency under Loan Transactions in USD to CNY in accordance with clause 2.1 of the General Agreement No. 8176 (only for Loan Transactions in USD, to be specified where necessary);
- the date of provision (disbursement) of the loan (for Loan Transactions without a Loan Limit Availability Period);
- the Loan Limit Availability Period (where established) – only for Loan Transactions in RUB;
- the repayment (repayment) date of the loan;
- the loan repayment schedule (where established);
- the type (fixed or floating) and amount of the interest rate, as well as the periods of validity of the interest rate and the rates for different loan currencies (in the event of changing the loan currency in accordance with subparagraph V of clause 2.1 of the General Agreement No. 8176);
- the procedure for payment of interest;
- the amount (in the loan currency) and procedure for payment of the reservation fee (where established);
- the amount and procedure for payment of the loan limit utilisation fee (where established);
- the amount, procedure for determination and procedure for payment of the prepayment fee (where established);
- prohibition (moratorium) on early repayment of the loan (where established);
- the presence or absence of the Lender's right to unilaterally change the current interest rate;
- the Borrower's payment details for disbursement of the loan (for Loan Transactions without a Loan Limit Availability Period).

Prepayment fee under a Loan Transaction

Where the loan is repaid (in full or in part) prior to the loan repayment dates under the Loan Repayment Schedule (where applicable) and/or the Repayment (repayment) Date of the loan specified in the Confirmation under the Loan Transaction, the Borrower shall pay the Lender a prepayment fee under the Loan Transaction if such fee is established by the Parties under the Loan Transaction and specified in the Confirmation under the Loan Transaction.

Where establishment of a prepayment fee under a Loan Transaction is required, its amount shall be established by the Parties upon entry into the Loan Transaction in the Confirmation by one of the following methods:

(a) as an annual percentage of the prepaid loan amount (or part thereof), but not exceeding 5 per cent per annum. In this case:

- where no Loan Repayment Schedule exists under the Loan Transaction, the prepayment fee under the Loan Transaction shall accrue as an annual percentage on the prepaid loan amount for the period from the date of actual repayment of the indebtedness (excluding such date), and where repayment is effected in accordance with clause 7.11 of the General Agreement No. 8176, from the date of receipt by the Lender of the Borrower's written application (excluding such date), up to and including the Repayment (repayment) Date of the loan specified in the Confirmation under the Loan Transaction;
- where a Loan Repayment Schedule exists under the Loan Transaction, the prepayment fee under the Loan Transaction shall be calculated according to the following formula: $Pprepay = \Sigma (ODt \times Dt \times PR / Dyear)$, where: Pprepay – the amount of the prepayment fee under the Loan Transaction; t – the serial number of the loan repayment date under the Loan Repayment Schedule in accordance with the Confirmation under the Loan Transaction (the value of t ranges from 1 to n, where n is the last loan repayment date under the Loan Repayment Schedule in accordance with the Confirmation under the Loan Transaction); ODt – the amount of outstanding loan debt on repayment date t, determined in accordance with the terms of the Loan Repayment Schedule in accordance with the Confirmation under the Loan Transaction, provided that:
- the aggregate of the ODt values shall be taken into account in an amount not exceeding the prepaid loan amount (or part thereof),
- where no outstanding loan debt exists on repayment date t in accordance with the terms of the Loan Repayment Schedule in accordance with the Confirmation under the Loan Transaction, the ODt value shall be deemed to be zero; Dt – the period, in calendar days, from the date of actual repayment of the indebtedness (excluding such date), and where repayment is effected in accordance with clause 7.11 of the General Agreement No. 8176, from the date of receipt by the Lender of the Borrower's written application (excluding such date), up to and including the repayment date t specified in the Loan Repayment Schedule in accordance with the Confirmation under the Loan Transaction; PR – the amount of the prepayment fee under the Loan Transaction as an annual percentage of the prepaid loan amount, determined by the Parties in the Confirmation under the Loan Transaction; Dyear – the actual number of calendar days in the year;

(b) according to the following formula:

$PF = PA \times t/T \times \max [(OFZ1 – OFZ2) / (1 + OFZ2) d/365.25; 0]$; where PF – the amount of the prepayment fee under the Loan Transaction for the respective Loan Transaction, PA – the amount of prepayment under the Loan Transaction, OFZ1 – the yield rate of Russian Federal Loan Bonds (zero-coupon yield curve, hereinafter referred to as "OFZ"), published on

the Date of entry into the Loan Transaction (as an annual percentage), for a term corresponding to the term of the loan under the respective Loan Transaction, OFZ2 – the OFZ yield rate published on the date of prepayment of the loan under the respective Loan Transaction for a term equal to the period from the date of prepayment of the loan under the respective Loan Transaction to the respective repayment date(s) of the principal amount established by the Loan Repayment Schedule (inclusive) / to the Repayment (repayment) Date of the loan specified in the Confirmation under the Loan Transaction (inclusive) (where no Loan Repayment Schedule exists), d – the term in days equal to the period from the date of prepayment to the respective repayment date of the principal amount (or part thereof) under the respective Loan Transaction established by the Loan Repayment Schedule (inclusive) / to the Repayment (repayment) Date of the loan specified in the Confirmation under the Loan Transaction (inclusive) (where no Loan Repayment Schedule exists), t – the period, in calendar days, from the date of actual repayment of the indebtedness (excluding such date), and where repayment is effected in accordance with clause 7.11 of the General Agreement No. 8176, from the date of receipt by the Lender of the Borrower's written application (excluding such date), up to the loan repayment dates established by the Loan Repayment Schedule (where applicable), or the Repayment (repayment) Date of the loan specified in the Confirmation under the Loan Transaction (inclusive), T – the actual number of calendar days in the year.

(c) by another method agreed between the Borrower and the Lender in the Confirmation under the Loan Transaction.

The prepayment fee shall be paid by the Borrower to the Lender simultaneously with the payment for prepayment of the loan debt under the Loan Transaction, in the loan currency (payments under Loan Transactions denominated in USD shall be made in the currency determined in accordance with clause 7.14 of the General Agreement No. 8176).

With respect to subparagraphs (a), (b) and (c) above, the prepayment fee under the Loan Transaction shall not be charged where funds are received in repayment of the loan in accordance with subparagraphs 10.1.1, 10.2.1, 10.2.21 of the General Agreement No. 8176.

Penalty

Where payment in repayment of the loan, and/or payment of interest, and/or Commission payments, excluding the prepayment fee under the Loan Transaction (where applicable), under an individual Loan Transaction and/or the General Agreement No. 8176 is not transferred in a timely manner, the Borrower shall pay the Lender a penalty at the rate of the current interest rate under the respective Loan Transaction increased by 2 (Two) per cent per annum, as an annual percentage.

Where overdue indebtedness exists after the Repayment (repayment) Date of the loan specified in the Confirmation under the Loan Transaction, the current interest rate shall be understood as the interest rate effective on the Repayment (repayment) Date of the loan. Where overdue indebtedness exists after the repayment date specified in the Lender's demand for early repayment of the loan amount, the current interest rate shall be understood as the interest rate effective on the repayment date specified in the Lender's demand for early repayment of the loan amount.

The penalty shall accrue on the amount of the overdue payment for each day of delay during the period from the date of occurrence of the overdue indebtedness (excluding such date) up to and including the date of full repayment of the overdue indebtedness.

For the purposes of an individual Loan Transaction or the General Agreement No. 8176, the date of occurrence of overdue indebtedness shall be understood as the Payment Date on which the Borrower has failed to perform obligations provided for under the terms of the respective Loan Transaction or the General Agreement No. 8176.

The penalty for untimely transfer of payment in repayment of the loan and payment of interest shall be paid in the loan currency.

The penalty for untimely transfer of Commission payments, excluding the prepayment fee (where applicable), shall be paid in the loan currency.

Payments for penalty under Loan Transactions denominated in USD shall be made in the currency determined in accordance with clause 7.14 of the General Agreement No. 8176.

Other material terms

1. Disbursement of loan funds under Loan Transactions denominated in USD shall be effected in RUB at the Lender's exchange rate. Disbursement of loan funds under Loan Transactions denominated in CNY shall be effected in CNY or RUB at the exchange rate of the Central Bank of the Russian Federation or at the Lender's exchange rate (the currency of disbursement of loan funds and the exchange rate shall be determined on the Date of entry into the Loan Transaction and specified in the respective Confirmation). Changing the loan currency under Loan Transactions denominated in USD to CNY shall be permitted. The terms of such change of loan currency shall be preliminarily agreed between the Borrower and the Lender and included in the Confirmation under the Loan Transaction (taking into account clause 5.15 of the General Agreement No. 8176), including the date of such change of loan currency ("Loan Currency Change Date") and the type of cross-rate at which the loan currency is changed from USD to CNY ("Cross-rate Type"). The Cross-rate Type (USD to CNY) shall be determined as:
    i) the Central Bank of Russia Cross-rate – the official cross-rate of the Central Bank of Russia established by the Bank of Russia on the Loan Currency Change Date; or
    ii) the Lender's Cross-rate – the USD to CNY cross-rate established by the Lender on the Loan Currency Change Date.
2. Where a loan is disbursed in RUB (in RUB equivalent) under a Loan Transaction denominated in USD:
    - the loan debt at the time of disbursement of loan funds shall be reflected on the RUB loan account;
    - on the Date of entry into the Loan Transaction the Lender shall effect a change of the currency of indebtedness with reflection of the indebtedness on the USD loan account opened by the Lender under the Loan Transaction denominated in USD, depending on the term from the Date of provision (disbursement) of the loan (excluding such date) up to and including the Repayment (repayment) Date of the loan specified in the Confirmation. The

change of currency of indebtedness provided for in this clause shall occur automatically by virtue of the provisions of the General Agreement No. 8176, and for these purposes it shall not be required:

i) to provide loan funds under the Loan Transaction in USD;

ii) to purchase or sell USD and to carry out conversion operations with USD (except for accounting operations on the Lender's loan accounts);

iii) any actions or instructions on the part of the Borrower. For the avoidance of doubt, the Borrower and the Lender have agreed that upon occurrence of circumstances for changing the currency of indebtedness under the respective Loan Transaction with reflection of the indebtedness on the USD loan account:

- the provisions of Articles 308.1, 308.2, 409 of the Civil Code of the Russian Federation shall not apply to the terms of the Loan Transaction;
- the Borrower and the Lender do not consider their obligations under the Loan Transaction and the General Agreement No. 8176 to have changed for the purposes of applying Article 414 of the Civil Code of the Russian Federation (the will of the parties is not directed at replacing the original obligation existing between them under the Loan Transactions and the General Agreement No. 8176 with another obligation), the terms for changing the currency of obligations under the Loan Transaction are not directed at changing the object/subject matter of the Loan Transaction and the General Agreement No. 8176, at termination and/or replacement of any obligations of the Borrower and the Lender under the Loan Transaction and the General Agreement No. 8176 for the purposes of applying Article 414 of the Civil Code of the Russian Federation;
- the terms for changing the currency of obligations under the Loan Transaction do not change in any way the deadlines for performance by the Borrower of payment obligations under the Loan Transactions and the General Agreement No. 8176 established under the terms of the General Agreement No. 8176;
- no provisions of the terms for changing the currency of obligations under the Loan Transaction terminate or release the Parties from any obligations under the Loan Transactions and the General Agreement No. 8176 (including payment of the penalty provided for under the General Agreement No. 8176).

3. Where the loan currency is changed in accordance with subparagraph V) of clause 2.1 of the General Agreement No. 8176 from USD to CNY on the Loan Currency Change Date, the CNY shall become the loan currency under the Loan Transaction. Upon changing the loan currency from USD to CNY, the amount of obligations under the Loan Transaction shall be recalculated at the Central Bank Cross-rate. The change of loan currency shall occur automatically by virtue of the provisions of the Confirmation and the General Agreement No. 8176, and for these purposes it shall not be required:

i) to provide loan funds under the Loan Transaction in CNY;

ii) to purchase CNY or sell USD and to carry out conversion operations with USD and CNY (except for accounting operations on the Lender's loan accounts);

iii) any actions or instructions on the part of the Borrower.

For the avoidance of doubt, the Borrower and the Lender have agreed that upon occurrence of circumstances for changing the loan currency:

- the provisions of Articles 308.1, 308.2, 409 of the Civil Code of the Russian Federation shall not apply to the terms of the Loan Transaction;
- the Borrower and the Lender do not consider their obligations under the Loan Transaction and the General Agreement No. 8176 to have changed for the purposes of applying Article 414 of the Civil Code of the Russian Federation (the will of the parties is not directed at replacing the original obligation existing between them under the Loan Transactions and the General Agreement No. 8176 with another obligation), the terms for changing the loan currency under the Loan Transaction are not directed at changing the object/subject matter of the Loan Transaction and the General Agreement No. 8176, at termination and/or replacement of any obligations of the Borrower and the Lender under the Loan Transaction and the General Agreement No. 8176 for the purposes of applying Article 414 of the Civil Code of the Russian Federation;
- the terms for changing the loan currency under the Loan Transaction do not change in any way the deadlines for performance by the Borrower of payment obligations under the Loan Transactions and the General Agreement No. 8176 established under the terms of the General Agreement No. 8176;
- no provisions of the terms for changing the loan currency under the Loan Transaction terminate or release the Parties from any obligations under the Loan Transactions and the General Agreement No. 8176 (including payment of the penalty provided for under the General Agreement No. 8176).

4. Repayment of the loan, payment of interest and other payments under a Loan Transaction denominated in USD, including penalties, shall be effected in RUB or in another currency in the manner and within the time limits specified in the General Agreement No. 8176/determined in accordance with the terms of the General Agreement No. 8176/specified in the Confirmation under the Loan Transaction. The amount of the respective payment shall be determined by converting the amount in the loan currency (USD) into RUB or another currency at the Lender's exchange rate on the date of effecting the respective payment by the Borrower. Where the loan currency under Loan Transactions denominated in USD is changed to CNY in accordance with subparagraph V) of clause 2.1 of the General Agreement No. 8176, repayment of the loan, payment of interest and other payments under the Loan Transaction shall be effected in the new loan currency (CNY) commencing from the Loan Currency Change Date. For the avoidance of doubt, the Parties have agreed that the provisions specified in this clause:

- shall not be subject to the provisions of Articles 308.1, 308.2, 409 of the Civil Code of the Russian Federation;
- the Parties do not consider their obligations under the Loan Transactions and the General Agreement No. 8176 to have changed for the purposes of applying Article 414 of the Civil Code of the Russian Federation (the will of the parties is not directed at replacing the original obligation existing between them under the Loan Transactions and

the Agreement with another obligation), the provisions specified in clause 7.14 of the General Agreement No. 8176 are not directed at changing the object/subject matter of the Loan Transactions and the General Agreement No. 8176, at termination and/or replacement of any obligations of the Parties under the Loan Transactions and the General Agreement No. 8176 for the purposes of applying Article 414 of the Civil Code of the Russian Federation;

- the provisions specified in clause 7.14 of the General Agreement No. 8176 do not change in any way the deadlines for performance by the Borrower of payment obligations under the Loan Transactions and the General Agreement No. 8176 established under the terms of the General Agreement No. 8176;
- no provisions of clause 7.14 of the General Agreement No. 8176 terminate or release the Parties from any obligations under the Loan Transactions and the General Agreement No. 8176 (including payment of the penalty provided for under the General Agreement No. 8176).

5. Where circumstances arise (circumstances beyond the control of the Parties (for example, force majeure circumstances; introduction of any moratoria, prohibitions, restrictions); circumstances not related to the absence of funds (including in the relevant currency) on any account(s) of the Borrower) rendering it impossible for either Party to the General Agreement No. 8176 to make and/or receive payments under the Loan Transactions and/or the General Agreement No. 8176 in the payment currency established under the terms of the General Agreement No. 8176 and the respective Loan Transaction, the respective Party to the General Agreement No. 8176 shall notify the other Party in writing thereof no later than 2 (Two) business days prior to the Payment Date, and in respect of indebtedness/payments repayable/payable under the Loan Transactions and/or the General Agreement No. 8176 not on the Payment Date – at any time prior to actual repayment/actual payment thereof by the Borrower, specifying that one or several respective payments under the Loan Transactions and/or the General Agreement No. 8176 shall be effected in RUB or proposing that these payments be effected in another foreign currency (the "Notice of Alternative Payment Currency"). Agreement on another foreign currency shall be effected by the Parties by exchange of written notices (messages) with the Lender specifying payment details in the relevant other foreign currency, prior to the Payment Date (excluding such date), and in respect of indebtedness/payments repayable/payable under the Loan Transactions and/or the General Agreement No. 8176 not on the payment date – at any time prior to actual repayment/actual payment thereof by the Borrower, without entry into an additional agreement to the General Agreement No. 8176 and/or execution of separate Confirmations.

Commencing from the date following the date of delivery of the Notice of Alternative Payment Currency to the respective Party:

1. the respective payments under the Loan Transactions and/or the General Agreement No. 8176 shall be effected by the Borrower in RUB in the manner and within the time limits specified in the General Agreement No. 8176/determined in accordance with the terms of the General Agreement No. 8176, and where a proposal is made to effect payment in another foreign currency – payments in such foreign currency shall be effected commencing from the date of agreement by the Parties on another foreign currency. The respective payment in respect of which another foreign currency has not been agreed by the Parties prior to the Payment Date (excluding such date), and in respect of indebtedness/payments repayable/payable under the Loan Transactions and/or the General Agreement No. 8176 not on the payment date – at any time prior to actual payment thereof by the Borrower, shall be paid by the Borrower in RUB in the manner and within the time limits established under the General Agreement No. 8176;
2. the date of performance of obligations for payment of the respective payments under the Loan Transaction or the General Agreement No. 8176 shall be the date of debit of funds from the Borrower's accounts or third parties' accounts with the Lender in repayment of obligations under the Loan Transaction or the General Agreement No. 8176, or, where repayment is effected from accounts opened with other banks, the date of receipt of funds in repayment of obligations under the Loan Transaction or the General Agreement No. 8176:

- for payments in RUB – to the Lender's correspondent account;
- for payments in foreign currency – to the Lender's account specified in the General Agreement No. 8176 or in the Lender's notice (provided that the provisions of clause 7.3 of the General Agreement No. 8176 shall not apply to such payments under the Loan Transaction or the General Agreement No. 8176).

6. Where:

1. the Borrower effects the respective payment in accordance with clause 7.15 of the General Agreement No. 8176 in RUB or in another foreign currency agreed by the Parties:

- on the Payment Date provided that the Notice of Alternative Payment Currency has been sent, and for the case of selection of another foreign currency as the currency for effecting payments – its agreement by the Parties at least 2 (Two) business days prior to the payment date, or
- prior to the Payment Date, but with the Borrower notifying the Lender of the date of the respective payment at least 2 (Two) business days prior to the planned date of effecting the respective payment, and/or

2. the Borrower repays/pays overdue indebtedness and/or penalties under the Loan Transaction or the General Agreement No. 8176 in accordance with clause 7.15 of the General Agreement No. 8176 in RUB or in another foreign currency agreed by the Parties with the Borrower notifying the Lender of the date of the respective payment at least 2 (Two) business days prior to the planned date of effecting the respective payment, the amount of the respective payment shall be determined by converting the amount in the payment currency established under the terms of the General Agreement No. 8176 into RUB or into another foreign currency agreed by the Parties at the exchange rate of the Bank of Russia (provided that the payment amount in the payment currency established under the terms of the General Agreement No. 8176 shall be converted into RUB with subsequent

conversion of the RUB equivalent of the amount received into another foreign currency agreed by the Parties) on the date of effecting the respective payment by the Borrower. In other cases of the Borrower effecting the respective payments in accordance with clause 7.15 of the General Agreement No. 8176 in RUB or in another foreign currency agreed by the Parties, the amount of the respective payment shall be determined by converting the amount in the payment currency established under the terms of the General Agreement No. 8176 into RUB or into another foreign currency agreed by the Parties at the exchange rate and on the terms of the Lender effective on the date of actual payment by the Borrower of the respective payment in RUB or in another foreign currency agreed by the Parties.

7. For the avoidance of doubt, the Parties have agreed that upon occurrence of circumstances specified in clause 7.15 of the General Agreement No. 8176:

- the provisions of Articles 308.1, 308.2, 409 of the Civil Code of the Russian Federation shall not apply to the provisions specified in clauses 7.15 – 7.16 of the General Agreement No. 8176;
- the Parties do not consider their obligations under the Loan Transactions and the General Agreement No. 8176 to have changed for the purposes of applying Article 414 of the Civil Code of the Russian Federation (the will of the parties is not directed at replacing the original obligation existing between them under the Loan Transactions and the General Agreement No. 8176 with another obligation), the provisions specified in clauses 7.15 – 7.16 of the General Agreement No. 8176 are not directed at changing the object/subject matter of the Loan Transactions and the Agreement, at termination and/or replacement of any obligations of the Parties under the Loan Transactions and the General Agreement No. 8176 for the purposes of applying Article 414 of the Civil Code of the Russian Federation;
- the provisions specified in clauses 7.15 – 7.16 of the General Agreement No. 8176 do not change in any way the deadlines for performance by the Borrower of payment obligations under the Loan Transactions and the General Agreement No. 8176 established under the terms of the General Agreement No. 8176;
- no provisions of clauses 7.15 – 7.16 of the General Agreement No. 8176 terminate or release the Parties from any obligations under the Loan Transactions and the General Agreement No. 8176 (including payment of the penalty provided for under the General Agreement No. 8176).

The representative of PJSC Uralkali under a power of attorney *[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]*, who made on behalf of PJSC Uralkali with *[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]* Addendum 3 dated 29 April 2025 to the General Agreement No. 8176, was duly authorised to act on behalf of PJSC Uralkali, including was duly authorised on behalf of PJSC Uralkali to finally agree/negotiate all terms and to conclude (sign) on behalf of PJSC Uralkali with *[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]* Addendum 3 dated 29 April 2025 to the General Agreement No. 8176 on the material (key) terms specified in this resolution (minutes), and was duly authorised on behalf of PJSC Uralkali to determine independently all other terms (not expressly specified in this resolution (minutes)) of Addendum 3 dated 29 April 2025 to the General Agreement No. 8176 at his discretion.

AGENDA ITEM 8. Consent to make a major transaction – entry into Addendum 1 to the Loan Transaction Procedure Agreement No. 6097 dated 7 February 2025 with *[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]*.
Voting results (number of votes cast for each voting option and percentage of the total number of votes attributable to voting shares held by participants of the general shareholders meeting):
"In favour" – 885,032,845 (100%); "Against" – 0 (0%); "Abstained" – 0 (0%).
The resolution has been passed.

Wording of the resolution:
To give consent to PJSC Uralkali to make a major transaction – entry into Addendum 1 (to the Loan Transaction Procedure Agreement No. 6097 dated 7 February 2025 with *[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]* (the "Agreement"), the subject matter of which is property the value of which will exceed 50 per cent of the book value of assets of PJSC Uralkali determined on the basis of its accounting (financial) statements as at the latest reporting date (Addendum 1 increases the Amount of the Revolving Aggregate Loan Limit under the Agreement to RUB 210 billion), as a result of which the Agreement shall be deemed made on the following key (material) terms:
Parties
PJSC Uralkali as the borrower and *[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]* as the lender.
Subject matter of the transaction
The Agreement governs the general terms and procedure for entry into Loan Transactions between the Lender and the Borrower by means of the Lender's acceptance of the Offer submitted by the Borrower, the rights and obligations of the Parties in connection with entry into the Agreement and Loan Transactions, the procedure for provision of Loans upon the Lender's acceptance of the Borrower's Offer, the procedure for settlements between the Parties within the framework of the Agreement and Loan Transactions made by means of the Lender's acceptance of the Offer submitted by the Borrower, as well as the liability of the Parties for non-performance or improper performance of obligations within the framework of the

Agreement and made Loan Transactions. Entry into the Agreement shall not entail obligations of the Lender to conclude Loan Transactions and provide Loans, nor shall it entail obligations of the Borrower to submit an Offer for receipt of Loans.

Loan limit

Revolving aggregate loan limit – the maximum amount of indebtedness of the Borrower under the Principal Debt which the Borrower may have under Loans provided under Loan Transactions on any date during the term of the Agreement.

The Amount of the Revolving Aggregate Loan Limit shall be: RUB 210,000,000,000.00 (Two Hundred and Ten Billion 00/100 RUB).

Loan Currency – RUB, CNY.

The amount of each Loan in CNY provided within the framework of the Revolving Aggregate Loan Limit shall be determined at the exchange rate of the Bank of Russia on the date of provision of the respective Loan in CNY. The amount of Loans provided within the framework of the Revolving Aggregate Loan Limit in CNY, converted into RUB on the date of provision, shall not exceed the amount of the Revolving Aggregate Loan Limit of RUB 210,000,000,000.00 (Two Hundred and Ten Billion 00/100 RUB).

Minimum amount of each Loan – RUB 100,000,000.00 (One Hundred Million 00/100 RUB) and/or CNY 10,000,000.00 (Ten Million 00/100 CNY) depending on the Loan Currency.

Where a Loan is provided in CNY, its RUB equivalent shall be recalculated at the exchange rate of the Bank of Russia on the date of provision of such Loan. The amount of each Loan disbursed converted into RUB shall not exceed the difference between the Revolving Aggregate Loan Limit and the RUB equivalent of the aggregate amount of the Principal Debt on the date of provision of the Loan, calculated on the basis of the exchange rate of the Bank of Russia on the date of provision of each of the Loans.

Term for provision of Loans

General term for provision of Loans: 1,795 (One Thousand Seven Hundred and Ninety-Five) calendar days from the date of entry into force of the Agreement. Loans shall not be provided upon expiry of the General Term for Provision of Loans. Maximum term of an individual Loan – 1,825 (One Thousand Eight Hundred and Twenty-Five) days inclusive. The Borrower undertakes to repay (return) all Loans received under the Agreement in full on the date falling 1,825 (One Thousand Eight Hundred and Twenty-Five) calendar days from the date of entry into force of the Agreement or within a term not later than 10 (Ten) Business Days from the moment of receipt by the Borrower of the Lender's Written Notice – demanding early performance by the Borrower of obligations under the Agreement.

Key parameters of each Loan

Key parameters of each Loan: the amount of the Loan, Loan Currency, date of provision of the Loan (taking into account the terms of the Agreement), term of the Loan, interest rate under the Loan, procedure for payment of interest, commissions, repayment (return) date of the Loan, procedure for repayment of the Loan/repayment schedule of the Loan, procedure for early repayment, term of the moratorium on early repayment of the Loan and other terms shall be determined additionally by agreement of the Parties and specified in the Offer.

Procedure for repayment (return) of Loans

The Borrower undertakes to effect repayment (return) of each Loan in accordance with the procedure for repayment (return) of the Loan established in the Offer accepted by the Lender (in a lump sum/monthly/quarterly/half-yearly equal instalments from the date of provision of the Loan), or in accordance with the repayment (return) schedule of the Loan established in the Offer for provision of the Loan accepted by the Lender, but not later than the date of expiry of the term of the respective Loan. The Borrower shall be entitled to repay the Loan/Loans in full or in part early (part of the Loan) in accordance with one of the options for early repayment specified in the Agreement (the procedure for early repayment shall be specified in the Offer). In accordance with the terms of the Agreement the Offer may contain a condition on a moratorium on early repayment of the Loan (part of the Loan) or on payment of a commission for early repayment. The maximum amount of the commission for early repayment specified in the Offer shall be – 2.50 (Two and Five Tenths) per cent of the prepaid amount. Where the Offer which was accepted by the Lender does not contain a condition on a moratorium on early repayment of the Loan (part of the Loan) and on payment of a commission for early repayment, the Borrower shall be entitled to repay the Loan (part of the Loan) in full or in part early by notifying the Bank in writing thereof not later than 5 (Five) Business Days (for Loans in RUB)/Business Days for the Loan/Loans in CNY (for Loans in CNY) prior to the date of the intended early repayment (return) of the Loan/Loans (part of the Loan).

Interest rate

The interest rate may be established: – as a fixed interest rate – for Loans in RUB and Loans in CNY; – as a floating (based on the Key Rate) interest rate – for Loans in RUB. Loans in CNY at a floating interest rate shall not be provided. The interest rate under each Loan shall be determined depending on the term of the Loan provided and specified in the respective Offer accepted by the Lender. The interest rate under a Loan in RUB based on the Key Rate shall be calculated as the Key Rate effective on the date of provision of the Loan in RUB increased by the annual percentage amount established in the Offer agreed (accepted) by the Lender. The amount of interest under Loans provided within the framework of the Agreement may exceed the interest rate amount specified in the Offer agreed (accepted) by the Lender in the event of change of the amount of interest under the Loans provided on the grounds and in the manner provided for in the respective Offer agreed (accepted) by the Lender, as well as on the basis of the terms of the Agreement. Upon change of the Key Rate the interest rate under the Loan shall change accordingly by the amount of change of the Key Rate on the date of entry into force of the amended value of the Key Rate. The maximum amount of the interest rate specified in the Offer shall not exceed the following values:

Loan Currency: RUB

Fixed interest rate: 30 per cent per annum

Floating interest rate: Key Rate increased by 10 per cent per annum

Loan Currency: CNY
Fixed interest rate: 30 per cent per annum
Floating interest rate: Loans in CNY at a floating interest rate shall not be provided
The Lender shall be entitled unilaterally to increase the amount of the interest rate under the Loan/Loans for which a fixed interest rate is established (regardless of the specified maximum amount) in the manner and in the case where this is provided for under the Loan Transaction/Offer accepted by the Lender, on the terms established under the respective Loan Transaction (Offer agreed (accepted) by the Lender):
– for Loans in RUB – in the event of an increase of the Key Rate published on the official website of the Bank of Russia on the Internet at www.cbr.ru;
– for Loans in CNY – in the event of an increase of the one-year lending rate (1-year Loan Prime Rate, LPR 1Y) published on the website of the People's Bank of China on the Internet at www.pbc.gov.cn by more than 0.75 (Zero and Seventy-Five Hundredths) per cent per annum. For Loans in CNY with a term of less than or equal to 365 (Three Hundred and Sixty-Five) calendar days the interest rate shall not be increased. Unilateral increase of the interest rate under the Loan shall be effected by an amount not exceeding the growth of the interest indicator. The growth of the interest indicator shall be calculated as the difference between the values of the interest indicator effective on the first Business Day of the current month and on the latest of the following dates:
• on the first Business Day of the month following the month in which the interest rate under the Loan was established (the Offer was accepted);
• on the first Business Day of the month following the month in which an additional agreement to the Agreement providing for change of the interest rate under the Loan was made;
• on the first Business Day of the month in which the last notice of change of the interest rate under the respective Loan was sent.
Where the Lender unilaterally increases the amount of the interest rate in accordance with this clause, the Lender shall send the Borrower a written notice (in arbitrary form) of the increase of the interest rate by registered or recorded delivery postal item with a description of contents and advice of delivery or in the form of an Electronic Document using the Remote Banking Service System. The new interest rate shall become effective on the 1st (First) day of the third month following the month in which the written notice of increase of the interest rate was sent to the Borrower. Such notice shall be deemed received on the date determined in accordance with the procedure provided for under the Agreement.
Where the Lender sends a notice of increase of the interest rate on the grounds provided for in this clause, the Borrower shall be entitled within 60 (Sixty) calendar days from the date of sending the written notice of increase of the interest rate to repay the Loan/Loans (part of the Loan) in respect of which the interest rate is increased early without agreement with the Lender and without application of the condition on prohibition of early repayment (where the change of the interest rate falls within the term of validity of the prohibition on early repayment) and without payment of the commission for early repayment or other additional payments related to early repayment. Upon expiry of 60 (Sixty) calendar days from the date of sending the written notice of increase of the interest rate, early repayment of the Loan/Loans (part of the Loan) shall be effected in accordance with the terms specified in the Agreement.
The Lender shall be entitled unilaterally without entry into an additional agreement to increase the interest rate under the Loans within the framework of the Agreement (regardless of the specified maximum amount) by 0.15 (Zero and Fifteen Hundredths) per cent per annum in the event that the proportion of loan turnovers on current accounts in RUB and current accounts in foreign currency of the Borrower with the Bank as at the end of the respective Turnover Calculation Period in the aggregate loan turnovers of the Borrower with banks, determined commencing from the 1st day of the first month following the month in which the first Loan was provided and up to the date of final repayment of indebtedness under the Agreement, turns out to be less than the proportion of indebtedness of the Borrower to the Bank in the aggregate amount of indebtedness of the Borrower to banks. The amended interest rate shall become effective on the 1st (First) day of the second month following the end of the Turnover Calculation Period in which the amount of loan turnovers was less than the above-specified value, and up to and including the last day of the month following the end of the Turnover Calculation Period in which the condition on the required amount of loan turnovers was fulfilled. Commencing from the 1st (First) day of the second month following the end of the Turnover Calculation Period in which the condition on the required amount of loan turnovers was fulfilled, the interest rate without account of the said increase shall apply (the interest rate shall be reduced by such amount).
The Lender shall be entitled unilaterally to increase the interest rate under the Loans within the framework of the Agreement (regardless of the specified maximum amount) by 0.15 (Zero and Fifteen Hundredths) per cent per annum in the event that the amount of Balances calculated for the respective Balance Calculation Period, commencing from the 1st day of the first month of the quarter following the quarter in which the first Loan was provided and up to the date of final repayment of indebtedness under the Agreement, amounts to less than RUB 2,000,000,000 (Two Billion) RUB.
The amended interest rate under the Loan/Loans shall become effective on the 1st (First) day of the first month of the quarter following the end of the Balance Calculation Period in which the amount of Balances amounted to less than RUB 2,000,000,000 (Two Billion) RUB, and up to and including the last day of the last calendar month of the Balance Calculation Period in which the said condition on the amount of Balances was fulfilled. Commencing from the 1st (First) day of the first month of the calendar quarter following the end of the Balance Calculation Period in which the condition on the required amount of Balances was fulfilled, the interest rate without account of the said increase shall apply (the interest rate shall be reduced by such amount).
Where during the Period for Calculation of the Number of New Salary Cards an increase in the number of New Salary Cards occurs by an amount of not less than 1,000 (One Thousand) pieces, the interest rate under the Loans shall be deemed amended without entry into an additional agreement and shall be established in the amount determined in the following

order: from the current interest rate the amount of the discount (hereinafter referred to as the "Discount") shall be subtracted, determined and applied in the following order:
Number of New Salary Cards, pieces: not less than 1,000 (One Thousand)
Discount, per cent per annum: 0.01 (Zero and One Hundredth)
Number of New Salary Cards, pieces: not less than 2,000 (Two Thousand)
Discount, per cent per annum: 0.02 (Zero and Two Hundredths)
Number of New Salary Cards, pieces: not less than 3,000 (Three Thousand)
Discount, per cent per annum: 0.03 (Zero and Three Hundredths)
Number of New Salary Cards, pieces: not less than 4,000 (Four Thousand)
Discount, per cent per annum: 0.04 (Zero and Four Hundredths)
Number of New Salary Cards, pieces: not less than 5,000 (Five Thousand)
Discount, per cent per annum: 0.05 (Zero and Five Hundredths)
Provided that:
1) the number of New Salary Cards issued (released) by the Bank shall be determined as a cumulative total from the first day of the calendar month following the month of provision of the first Loan up to the date of completion of the respective Period for Calculation of the Number of New Salary Cards;
2) the maximum aggregate amount of the Discount at any point in time may not exceed 0.05 (Zero and Five Hundredths) per cent per annum, including where more than 5,000 (Five Thousand) pieces of New Salary Cards are issued for employees of the Group during any Period for Calculation of the Number of New Salary Cards.
The amended interest rate under the Loan/Loans shall become effective on the 1st (First) day of the second calendar month following the end of the Period for Calculation of the Number of New Salary Cards at the end of which the respective increase in the number of New Salary Cards was identified, and up to and including the last day of the month following the end of the Period for Calculation of the Number of New Salary Cards at the end of which a decrease in the number of New Salary Cards was identified.
Where on the date of completion of the respective Period for Calculation of the Number of New Salary Cards (excluding the first Period for Calculation of the Number of New Salary Cards) a decrease in the number of New Salary Cards is identified, the current interest rate under the Loans shall be deemed amended without entry into an additional agreement and shall be increased in the following order:
– the previously applied amount of the Discount shall be cancelled (not applied)/the amount of the applied Discount shall be reduced to the respective amount in the following order:
Where the number of New Salary Cards (pieces) amounted to: less than 1,000 (One Thousand) exclusively
Discount, per cent per annum: Cancelled
Where the number of New Salary Cards (pieces) amounted to: from 1,000 (One Thousand) inclusive to 2,000 (Two Thousand) exclusively
Discount, per cent per annum: 0.01 (Zero and One Hundredth)
Where the number of New Salary Cards (pieces) amounted to: from 2,000 (Two Thousand) inclusive to 3,000 (Three Thousand) exclusively
Discount, per cent per annum: 0.02 (Zero and Two Hundredths)
Where the number of New Salary Cards (pieces) amounted to: from 3,000 (Three Thousand) inclusive to 4,000 (Four Thousand) exclusively
Discount, per cent per annum: 0.03 (Zero and Three Hundredths)
Where the number of New Salary Cards (pieces) amounted to: from 4,000 (Four Thousand) inclusive, but less than 5,000 (Five Thousand) exclusively
Discount, per cent per annum: 0.04 (Zero and Four Hundredths)
The amended interest rate under the Loans shall become effective on the 1st (First) day of the second calendar month following the end of the Period for Calculation of the Number of New Salary Cards at the end of which the said decrease in the number of New Salary Cards was identified. For the purposes of the Agreement the following terms are used including but not limited to: Key Rate – the key rate of the Bank of Russia determined on the basis of information specified on the official website of the Bank of Russia on the Internet (at www.cbr.ru or another official website of the Bank of Russia in the event of its change) on a daily basis. Where the Key Rate is abolished and/or is no longer used by the Bank of Russia for determination of pricing terms for provision of financing to loan institutions of the Russian Federation, interest under Loans in RUB issued on the basis of Offers in which the rate was determined on the basis of the Key Rate shall be calculated on the basis of an analogous or replacement rate established by the Bank of Russia, and where no such rate exists the Key Rate fixed on the date preceding the date of abolition of the Key Rate shall apply.
New Salary Cards – salary cards issued (released) by the Lender from the first day of the calendar month following the month of provision of the first Loan to employees of the Group to which salary is transferred (excluding cards issued in the course of reissue to employees of companies of the Group). The number of New Salary Cards issued (released) by the Bank shall be determined as a cumulative total from the first day of the calendar month following the month of provision of the first Loan up to the date of completion of the respective Period for Calculation of the Number of New Salary Cards.
Period for Calculation of the Number of New Salary Cards – the period at the end of which the number of New Salary Cards issued (released) by the Bank is determined, equal to 3 (Three) calendar months. The first Period for Calculation of the Number of New Salary Cards commences on the first day of the calendar month following the month of provision of the first Loan and ends on the last calendar day of the third month from the date of commencement of the first Period for Calculation of the Number of New Salary Cards. The second and each subsequent Period for Calculation of the Number of New Salary Cards commences on the first day of the calendar month following the calendar month of completion of the

previous Period for Calculation of the Number of New Salary Cards and ends on the last calendar day of such three-month period;
Turnover Calculation Period – the period at the end of which the amount of loan turnovers on current accounts in RUB and current accounts in foreign currency of the Borrower with the Bank/banks is determined, equal to 6 (six) calendar months. The first Turnover Calculation Period commences on the first day of the calendar month following the month of provision of the first Loan and ends on the last calendar day of the sixth month from the date of commencement of the first Turnover Calculation Period. The second and each subsequent Turnover Calculation Period commences on the first day of the calendar month following the calendar month of completion of the previous Turnover Calculation Period and ends on the last calendar day of the sixth month from the date of commencement of the respective Turnover Calculation Period;
Balance Calculation Period – the period at the end of which the amount of Balances is determined. The first Balance Calculation Period commences on the 1st day of the first month of the calendar quarter following the calendar quarter in which the first Loan was provided and amounts to 3 (Three) calendar months. The second and each subsequent Balance Calculation Period commences on the first day of the first calendar month of the calendar quarter following the completion of the previous Balance Calculation Period and ends on the last calendar day of the last month of the calendar quarter, i.e. amounts to 3 (Three) calendar months.
Lender or Bank – *[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]*, general licence of the Central Bank of the Russian Federation No. 1000;
Borrower – Public Joint-Stock Company Uralkali;
Parties – Lender and Borrower;
Acceptance of Offer – written acceptance of the Offer by the Lender for entry into a Loan Transaction, sent in accordance with the terms of the Agreement, drawn up in the form agreed by the Parties;
Loan Currency – RUB, CNY, in which Loans may be provided within the framework of the Agreement in accordance with the terms determined by the Parties;
Currency Restriction – any restrictive measures (including which may be established in the future) adopted or introduced (approved) by the Russian Federation and/or any foreign state and (or) any state association, and (or) union, and (or) any state (interstate) institution of any foreign state and (or) any state association and (or) union, and (or) state and (or) other authorised bodies of foreign states, excluding decisions adopted in connection with consideration of commercial disputes, entailing including any of the following consequences:
– fine, arrest, restriction, impossibility for either Party to dispose of assets, including funds in CNY;
– prohibition or restriction on maintenance of accounts in CNY in the Russian Federation and/or beyond its borders;
– prohibition or restrictions on either Party or third parties whose participation is necessary for the purposes of performance of obligations under the Agreement (including correspondent banks, banks in which current accounts used for settlements under the Agreement are opened, the depositary) to carry out or perform all, or individual types of transactions or operations necessary for performance of obligations under the Agreement; – moratorium on carrying out operations with CNY;
Group / Uralkali Group – the Borrower and its subsidiary companies which (1) are consolidated with the Borrower in its IFRS statements as at the latest reporting date / for the latest reporting period and/or (2) would be consolidated with the Borrower in the Borrower's IFRS statements if such statements were prepared;
IFRS (International Financial Reporting Standards) – a series of documents (standards and interpretations) regulating the rules for preparation of financial statements required by external users for making economic decisions in respect of an enterprise, established by the International Accounting Standards Board (IASB);
Remote Banking Service (RBS) – a service provided by the Bank to the Borrower using the Remote Banking Service System, providing for exchange of information between the Bank and the Borrower by receipt and transmission of Electronic Documents as well as Electronic Images of documents in accordance with the agreement made between the Parties;
Remote Banking Service System – a series of software and technical means used for the purpose of providing the Borrower with the "Remote Banking Service" service, including using the functionality of the "Counterparty Personal Account" in accordance with the agreement made between the Parties;
Electronic Document – a document initially created in electronic form, signed with an electronic signature and having equal legal force with an analogous document on paper signed with handwritten signatures of authorised persons and certified (where required) with an impression of a seal (where it exists);
Electronic Image of a document – a document preliminarily drawn up on paper and signed/certified with the signature (also (where required) with an impression of a seal (where it exists)) of an authorised person to whom the right to sign/certify the respective documents on behalf of the person drawing up the document has been granted in the established procedure, thereafter converted by scanning into electronic form and certified with the electronic signature of a person authorised on behalf of the Borrower to certify the respective documents;
Business Day – a business day under the Legislation on which loan institutions of the Russian Federation are open for carrying out banking operations;
Business Day for Loan/Loans in CNY – a day which is simultaneously a business day under the Legislation and the legislation of the People's Republic of China, the national currency of which is used in settlements under the Loan/Loans in yuan provided under this Agreement, on which banks are open for carrying out operations in such currency;
Legislation – laws and other regulatory legal acts effective on the territory of the Russian Federation, including regulatory legal acts of authorised state bodies, the Central Bank of the Russian Federation, international treaties effective in the Russian Federation;

Overdue Indebtedness – a monetary obligation in respect of Loans not performed by the Borrower within the time limit provided for under the Agreement/Offer accepted by the Lender, including where the Lender exercises its right to demand early performance by the Borrower of obligations under the Agreement where circumstances determined by the Parties exist;
Offer – a written proposal of the Borrower to the Lender for entry into a Loan Transaction in accordance with the terms of the Agreement, drawn up by the Borrower in the form agreed by the Parties, signed by an authorised person of the Borrower, and provided to the Lender for acceptance;
Principal Debt – on any date of validity of the Agreement the amount of the Loan/Loans provided and not repaid, including not repaid within the time limit established under the Agreement/Offer accepted by the Lender;
Balances – the average balance of funds in RUB on current accounts of the Borrower opened with the Bank for the Balance Calculation Period, determined as the ratio of the aggregate of incoming balances of funds (above the amount of overdraft indebtedness, where it exists), taken into account on accounts at the beginning of each calendar day during the Balance Calculation Period (taking into account weekends and public holidays), to the actual number of calendar days in the respective Balance Calculation Period (including amounts of balances placed within the framework of agreements on corporate daily balance). The amount of balances placed within the framework of agreements on the procedure for accrual and payment of interest on non-reducible balances on current accounts of the Borrower opened with the Bank for the respective Balance Calculation Period in accordance with separate agreements on the procedure for accrual on non-reducible balances (where they exist) shall be excluded from the calculation of the actual amount of Balances; General Term for Provision of Loans – the time period – 1,795 (One Thousand Seven Hundred and Ninety-Five) calendar days from the date of entry into force of the Agreement, upon expiry of which the Borrower loses the right to conclude Loan Transactions and receive Loans within their framework;
Loan/Loans – monetary funds provided by the Lender to the Borrower, including as a result of entry into a Loan Transaction, on the terms provided for under the Agreement; Loan Transaction – a transaction made between the Parties to this Agreement for provision by the Lender to the Borrower of the Loan/Loans on the terms agreed by the Parties in the cases and in the manner established under the Agreement.

Procedure for payment of interest

Interest shall be paid in the manner established in the Offer accepted by the Lender: monthly or quarterly on the 25th (Twenty-Fifth) day of the calendar month/the last month of the quarter respectively, commencing from the date of provision of each Loan within the framework of the Agreement and on the date on which the respective Loan must be repaid in accordance with the terms of the Agreement. The procedure for payment of interest (monthly or quarterly) shall be determined by the Parties additionally and agreed in each specific Loan Transaction made by the Parties within the framework of the Agreement (in the Offer accepted by the Lender).

Penalties (late payment interest)

Where indebtedness under the Principal Debt is not repaid in a timely manner, the Lender shall be entitled, independently of payment of interest under the Loan/Loans, to make a claim against the Borrower for payment of a penalty (late payment interest) at the rate of 1/365 (One Three Hundred and Sixty-Fifth) of the current interest rate under the respective Loan in respect of which Overdue Indebtedness under the Principal Debt occurred, for each day of delay. The penalty shall accrue commencing from the date following the date on which the obligation to repay indebtedness under the Principal Debt should have been performed, up to and including the date of final repayment of the Overdue Indebtedness under the Principal Debt. The penalty (late payment interest) shall be paid by the Borrower on the date of final repayment of the respective Overdue Indebtedness under the Principal Debt. Where indebtedness under interest/commissions is not repaid in a timely manner, the Lender shall be entitled to make a claim against the Borrower for payment of a penalty (late payment interest) at the rate of 2/365 (Two Three Hundred and Sixty-Fifths) of the current interest rate under the respective Loan in respect of which Overdue Indebtedness under interest and/or commissions under the Loan/Loans occurred, for each day of delay. The penalty shall accrue commencing from the date following the date on which the obligation to pay interest and/or commissions under the Loan/Loans should have been performed, up to and including the date of final repayment of the Overdue Indebtedness under interest and/or commissions. The penalty (late payment interest) shall be paid by the Borrower on the date of final repayment of the respective Overdue Indebtedness under interest and/or commissions under the Loan/Loans.
Currency clause: All settlements under the Agreement, excluding cases expressly provided for under the Agreement, shall be effected by the Borrower in the Loan Currency by non-cash transfer in accordance with the rules, forms and standards established by the Bank of Russia. Where a Currency Restriction arises during the term of the Agreement or after assignment of rights to claim under the Loan/Loans to the Bank of Russia and/or subsequent lenders to whom rights to claim have been assigned from the Bank of Russia, the Lender shall be entitled no later than 3 (Three) Business Days for Loan/Loans in CNY prior to the date of performance of the obligation to effect any payment in favour of the Lender under the Agreement (or, in the event of delay in performance by the Borrower of any payment obligation under the Agreement, at any time) to send the Borrower a written notice in accordance with which from the moment of receipt of such notice the Borrower shall be obliged instead of effecting payment under the Agreement in CNY to effect it within the time limits provided for under the Agreement in RUB equivalent taking into account the procedure for calculation of the amount in RUB established under the Agreement (hereinafter referred to as the "Lender's Notice"). For the avoidance of doubt, all obligations of the Borrower under the Agreement shall remain expressed in the Loan Currency. The Lender's Notice may be sent in respect of individual payments as well as in respect of all payments of the Borrower under the Agreement. The Lender's Notice may be sent by the Lender an unlimited number of times. Where a Currency Restriction arises (for Loan/Loans in CNY) or after assignment of rights to claim under the Loan/Loans to the Bank of Russia and/or subsequent lenders to whom rights to claim have been assigned from the Bank of Russia, less than 3 (Three) Business Days for Loan/Loans in CNY prior to the date of performance of the obligation to effect the respective payment in favour of the

Lender under the Agreement, or where a Currency Restriction arises/after assignment of rights to claim under the Loan/Loans to the Bank of Russia and/or subsequent lenders to whom rights to claim have been assigned from the Bank of Russia and the aforementioned Lender's Notice is not received prior to the date of performance of the respective obligation to effect any payment, the Borrower shall be entitled subject to receipt of the Lender's consent to effect the respective payment under the Agreement within the time limits provided for under the Agreement in RUB equivalent taking into account the procedure for calculation of the amount in RUB established under the Agreement.
The amount payable in RUB shall be determined as the RUB equivalent of the respective amount of the obligation in CNY calculated at the following exchange rate:
– The exchange rate of the RUB of the Russian Federation to the CNY, expressed as the amount of RUB of the Russian Federation per one CNY, for settlements on the next Business Day, published by Public Joint-Stock Company "Moscow Exchange MICEX-RTS" (MOEX) at moex.com/en/fixing as MOEX CNY/RUB FX Fixing at approximately 12 hours 35 minutes Moscow time on the Business Day preceding the date of effecting the payment (the "MOEX Rate"), increased by 1.50 (One and Five Tenths) per cent.
Where the MOEX Rate is not published on the aforementioned date and time, the exchange rate shall be established as the official exchange rate of the RUB of the Russian Federation to the CNY, expressed as the amount of RUB of the Russian Federation per one CNY, established by the Bank of Russia on the respective payment date, increased by 1.50 (One and Five Tenths) per cent.
For the purposes of determining the amount of the payment to be effected in RUB, the amount of the obligation in CNY shall be multiplied by the exchange rate determined in accordance with the terms of the Agreement.
Where rights to claim under the Loan/Loans are assigned to the Bank of Russia and/or subsequent lenders to whom rights to claim have been assigned from the Bank of Russia: the official exchange rate of the RUB of the Russian Federation to the CNY, expressed as the amount of RUB of the Russian Federation per one CNY, established by the Bank of Russia on the respective payment date. For the purposes of determining the amount of the payment to be effected in RUB the amount of the obligation in CNY shall be multiplied by the exchange rate determined in accordance with the terms of the Agreement.
For the avoidance of doubt, Article 414 of the Civil Code of the Russian Federation shall not apply to the provisions specified above and the security for performance of obligations under the Agreement shall be preserved in full.
Security for performance of the Borrower's obligation under the Agreement is not provided for.

The Chief Executive Officer of PJSC Uralkali or another person duly authorised to act on behalf of PJSC Uralkali shall be entitled to enter into (sign) on behalf of PJSC Uralkali with *[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]* Addendum 1 to the Agreement, as a result of which the Agreement shall be deemed made on the material (key) terms specified in this resolution of the general shareholders meeting, and to determine and finally agree independently all other terms (not expressly specified in this resolution of the general meeting) of the Agreement at their discretion.

AGENDA ITEM 9. Approval of the new version of the Regulations on the Management Board of PJSC Uralkali
Voting results (number of votes for each voting option and percentage of the total number of votes attributed to voting shares held by the participants of the general shareholders meeting):
"In favour" – 885,032,845 (100%); "Against" – 0 (0%); "Abstained" – 0 (0%).
The resolution has been passed.
Wording of the resolution:
Approve the new version of the Regulations on the Management Board of PJSC Uralkali.

2.7. Date of compilation and number of the minutes of the general shareholders meeting of the issuer: ***Minutes No 88 dated 27 June 2025.***

2.8. Identification properties of share whose owners have the right to participate in the general shareholders meeting of the issuer:
Ordinary registered uncertificated shares, 1-01-00296-A assigned on 16 January 2004, ISIN RU0007661302, CFI ESVXFR.

[Information, except for the information given in this notice, is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].

3. Signature
3.1. Deputy CEO — Director for Legal and Corporate Affairs, PJSC Uralkali, M. Shvetsova (under power of attorney No 33 dated 1 January 2025).
3.2. Date: 30 June 2025.

3. Signature

3.1. Deputy CEO — Director for Legal and Corporate Affairs, PJSC Uralkali _____ M. Shvetsova
(signed)

3.2. Date: 30 January 2026.