Notice of a material event
Meeting of the issuer's board of directors and its agenda

1. General information	
1.1. Full trademark name of the issuer	***Public Joint Stock Company Uralkali***
1.2. Issuer's address as stated in the unified state register of legal entities	***63, Pyatiletki St., Berezniki, Perm Region, 618416, Russian Federation***
1.3. Issuer's main state registration number (OGRN)	***1025901702188***
1.4. Issuer's taxpayer ID (INN)	***5911029807***
1.5. Issuer's unique code assigned by the Bank of Russia	***00296-A***
1.6. Webpage used by the issuer for information disclosures	***https://www.e-disclosure.ru/portal/company.aspx?id=1233***
1.7. Date of the event	***13 October 2026***

2. Notice

2.1. Date of the decision of the issuer's board of directors to hold a meeting of the board of directors or another decision that, according to the issuer's charter, internal regulations or customary business practices, triggers such meeting: ***13 October 2026.***

2.2. Date of the meeting: ***16 October 2026.***

2.3. Agenda of the meeting:
1. Approval of results of interim monitoring and adjustment of Team Goals of PJSC Uralkali for 2026.
2. Approval of results of interim monitoring and adjustment of annual KPIs of the CEO and certain officers determined by the Board of Directors for 2026.
3. Approval of the Mining and Geological Safety Strategy of PJSC Uralkali for 2026–2030.
4. A related party transaction.

3. Signature

3.1. Deputy CEO — Director for Legal and Corporate Affairs, PJSC Uralkali _____ M. Shvetsova
(signed)

3.2. Date: 14 October 2026.