Notice of a material event
Meeting of the issuer's board of directors and its agenda

1. General information	
1.1. Full trademark name of the issuer	***Public Joint Stock Company Uralkali***
1.2. Issuer's address as stated in the unified state register of legal entities	***63, Pyatiletki St., Berezniki, Perm Region, 618416, Russian Federation***
1.3. Issuer's main state registration number (OGRN)	***1025901702188***
1.4. Issuer's taxpayer ID (INN)	***5911029807***
1.5. Issuer's unique code assigned by the Bank of Russia	***00296-A***
1.6. Webpage used by the issuer for information disclosures	***https://www.e-disclosure.ru/portal/company.aspx?id=1233***
1.7. Date of the event	***18 December 2025***

2. Notice
2.1. Date of the decision of the issuer's board of directors to hold a meeting of the board of directors or another decision that, according to the issuer's charter, internal regulations or customary business practices, triggers such meeting: ***18 December 2025.***
2.2. Date of the meeting: ***18 December 2025.***
2.3. Agenda of the meeting: ***1. Results of an industrial safety survey in PJSC Uralkali.***

3. Signature
3.1. Deputy CEO — Director for Legal and Corporate Affairs, PJSC Uralkali _____ (signed) M. Shvetsova
3.2. Date: 19 December 2025.