Notice
General shareholders meeting of the issuer and its resolutions

1. General information	
1.1. Full trademark name of the issuer	***Public Joint Stock Company Uralkali***
1.2. Issuer's address as stated in the unified state register of legal entities	***63, Pyatiletki St., Berezniki, Perm Region, Russian Federation***
1.3. Issuer's main state registration number (OGRN)	***1025901702188***
1.4. Issuer's taxpayer ID (INN)	***5911029807***
1.5. Issuer's unique code assigned by the Bank of Russia	***00296-A***
1.6. Webpage used by the issuer for information disclosures	***https://www.e-disclosure.ru/portal/company.aspx?id=1233***
1.7. Date of the event	***18 December 2025***

2. Notice

2.1. Type of the general meeting: ***Extraordinary.***

2.2. Form of the general meeting: ***Absentee voting (without joint presence of shareholders).***

2.3. Date, venue and time of the general meeting:
2.3.1. Date of the general meeting: ***17 December 2025.***
2.3.2. Venue of the general meeting: ***Mailing address to which completed voting ballots were sent:***
- ***PJSC Uralkali, 63, Pyatiletki Street, Berezniki, Russia, 618426;***
- ***JSC VTB Registrar, 23, Pravdy Street, Building 10, Moscow, Russia, 127015.***
- ***Perm Branch of JSC VTB Registrar, 3, Sovetskaya Street, Perm, Russia, 614000.***

2.3.3. Time of the general meeting: ***Ballot admission deadline: 17 December 2025.***

2.4. Quorum of the general meeting:
2.4.1. ***Number of voting shares of the Company counted to determine the quorum: 1,298,585,999 (1,268,585,999 ordinary shares and 30,000,000 preferred shares).***
2.4.2. ***Number of votes held by the persons included in the list of eligible participants of the general meeting: 1,298,585,999.***
2.4.3. ***Number of votes held by the persons who participated in the general meeting and voted on agenda items: 1,298,585,999 (100% of the total number of votes allowed to participate in the general meeting and vote on agenda items).***

2.5. Agenda of the general shareholders meeting:
1. Approval of the new version of the Charter of PJSC Uralkali.
2. Approval of the new version of the Regulations on Remunerations and Reimbursement of Members of Board of Directors of PJSC Uralkali.

2.6. Voting results and wording of the resolutions passed by the meeting:

AGENDA ITEM 1. Approval of the new version of the Charter of PJSC Uralkali.
Voting results (number of votes for each voting option and percentage of the total number of votes attributed to voting shares held by the participants of the general shareholders meeting):
"In favour" – 1,298,585,999 (100%); "Against" – 0 (0%); "Abstained" – 0 (0%).
The resolution has been passed.
Wording of the resolution:
Approve the new version of the Charter of PJSC Uralkali.

AGENDA ITEM 1. Approval of the new version of the Regulations on Remunerations and Reimbursement of Members of Board of Directors of PJSC Uralkali.
Voting results (number of votes for each voting option and percentage of the total number of votes attributed to voting shares held by the participants of the general shareholders meeting):
"In favour" – 1,298,585,999 (100%); "Against" – 0 (0%); "Abstained" – 0 (0%).
The resolution has been passed.
Wording of the resolution:
Approve the new version of the Regulations on Remunerations and Reimbursement of Members of Board of Directors of PJSC Uralkali.

2.7. Date of compilation and number of the minutes of the general shareholders meeting of the issuer: ***Minutes No 89 dated 18 December 2025.***

2.8. Identification properties of share whose owners have the right to participate in the general shareholders meeting of the issuer:

- Ordinary registered uncertificated shares, 1-01-00296-A assigned on 16 January 2004, ISIN RU0007661302, CFI ESVXFR;.
- Preferred registered uncertificated shares, 2-03-00296-A assigned on 15 January 2018, ISIN RU0007661294, CFI EPXXXR.

3. Signature

3.1. Deputy CEO — Director for Legal and Corporate Affairs, PJSC Uralkali _____ M. Shvetsova
(signed)

3.2. Date: 19 December 2025.