Notice of a material event
Resolutions of the issuer's board of directors

1. General information	
1.1. Full trademark name of the issuer	***Public Joint Stock Company Uralkali***
1.2. Issuer's address as stated in the unified state register of legal entities	***63, Pyatiletki St., Berezniki, Perm Region, 618416, Russian Federation***
1.3. Issuer's main state registration number (OGRN)	***1025901702188***
1.4. Issuer's taxpayer ID (INN)	***5911029807***
1.5. Issuer's unique code assigned by the Bank of Russia	***00296-A***
1.6. Address of the webpage used by the issuer for information disclosures	***https://www.e-disclosure.ru/portal/company.aspx?id=1233***
1.7. Date of the event	***26 May 2025***

2. Notice

2.1. Quorum of the meeting of the board of directors and voting results: ***6 out of the 7 elected members of the Board of Directors took part in the meeting of the Board of Directors. Resolutions on all agenda items were passed unanimously by all members of the Board of Directors who took part in the meeting. The quorum was present for all items put to vote.***

2.2. Resolutions passed by the issuer's board of directors:

AGENDA ITEM 1. List of candidates for election to the Board of Directors at the annual general meeting of PJSC Uralkali.

Wording of the resolution:

Pursuant to Item 7 of Article 53 of the Federal Law "On Joint-Stock Companies", to include in the list of candidates for voting on the election to the Board of Directors of PJSC Uralkali, alongside candidates proposed by shareholders for the formation of the Board of Directors (Minutes No. 455 dated 04.03.2025): *[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]* (information about the candidates is attached, written consents of candidates for election to the Board of Directors of PJSC Uralkali are available).

The final list of candidates for voting on the election to the Board of Directors of PJSC Uralkali at the annual general meeting of PJSC Uralkali is given in Appendix 1 to these minutes.

[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].

AGENDA ITEM 4. Recommendations to the annual general meeting of PJSC Uralkali regarding the distribution of profits (including payment (declaration) of dividends) and losses of PJSC Uralkali for 2024.

Wording of the resolution:

To recommend that the annual general meeting of PJSC Uralkali adopt the following resolution:

The net profit of PJSC Uralkali for 2024 shall not be distributed, and no dividends shall be paid on ordinary and preferred shares of PJSC Uralkali for 2024.

AGENDA ITEM 6. Submission of the matter of consent to a major transaction to the annual general meeting of PJSC Uralkali.

Wording of the resolution:

6.1. In accordance with Sub-Item 30 of Item 9.3 of the Charter of PJSC Uralkali, as well as Articles 77-79 of Federal Law No. 208-FZ dated 26 December 1995 "On Joint-Stock Companies" (hereinafter, the JSC Law), to determine that the value of the property constituting the subject matter of the major transaction *[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]* in aggregate amounts to more than 50% of the book value of assets of PJSC Uralkali, as determined by its accounting (financial) statements as of the last reporting date preceding the date of the first of the interconnected transactions (i.e., the date of the Agreement).

6.2. In accordance with Item 3 of Article 79 of the JSC Law and Sub-Item 14 of Item 8.5 of the Charter of PJSC Uralkali, to submit the matter of consent to enter into a major transaction and to recommend that the general meeting of PJSC Uralkali grant consent to enter into a major transaction *[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]*:

[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government] the subject matter of which is property with a value exceeding 50% of the book value of assets of PJSC Uralkali, as determined by its accounting (financial) statements as of the last reporting date *[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]*, as a result of which the Agreement shall be deemed made on the following key (material) terms:

[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].

The CEO of PJSC Uralkali or another person duly authorised to act on behalf of PJSC Uralkali shall have the right to enter into (sign) on behalf of PJSC Uralkali *[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of*

the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government] Addendum 1 to the Agreement, as a result of which the Agreement shall be deemed made on the material (key) terms specified in this resolution of the general meeting, and to independently determine and finally agree all other terms of the Agreement (not expressly specified in this resolution of the general meeting) at their discretion.

AGENDA ITEM 7. **Submission of the matter of approval of a previously made major transaction (a series of interconnected transactions) to the annual general meeting of PJSC Uralkali**.
Wording of the resolution:
7.1. In accordance with Sub-Item 30 of Item 9.3 of the Charter of PJSC Uralkali, as well as Articles 77-79 of the JSC Law, to determine that the value of the property constituting the subject matter of the previously made major transaction (a series of interconnected transactions) *[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]* in aggregate with the interconnected transactions amounts to more than 50% of the book value of assets of PJSC Uralkali, as determined by its accounting (financial) statements as of the last reporting date preceding the date of the first of the interconnected transactions *[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]*.

7.2. In accordance with Item 3 of Article 79 of the JSC Law and Sub-Item 14 of Item 8.5 of the Charter of PJSC Uralkali, to submit the matter of approval of a previously made major transaction (a series of interconnected transactions) and to recommend that the general meeting of PJSC Uralkali approve the major transaction (a series of interconnected transactions) previously made between PJSC Uralkali *[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]*:
[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government] the subject matter of which is property with a value that in aggregate amounts to more than 50% of the book value of assets of PJSC Uralkali, as determined by its accounting (financial) statements as of the last reporting date preceding the date of the first of the interconnected transactions *[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]*.

2.3. Date of the meeting of the issuer's board of directors where the resolutions were passed: ***23 May 2025.***

2.4. Date of compilation and number of the minutes of the meeting of the issuer's board of directors where the resolutions were passed: ***26 May 2025, Minutes No 461.***

2.5. Type, category, series and other identification attributes of the issuer's securities:
Ordinary registered uncertificated shares, 1-01-00296-A assigned on 16 January 2004, ISIN RU0007661302, CFI ESVXFR.
Preferred registered uncertificated shares, 2-03-00296-A assigned on 15 January 2018, ISIN RU0007661294, CFI EPXXXR.

[Information, except for the information given in this notice, is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].

3. Signature

3.1. Deputy CEO — Director for Legal and Corporate Affairs, PJSC Uralkali _____ M. Shvetsova
(signed)

3.2. Date: 27 May 2025.