**Notice of a material event**
**Meeting of the issuer's board of directors and its agenda**

| 1. General information | |
|---|---|
| 1.1. Full trademark name of the issuer | ***Public Joint Stock Company Uralkali*** |
| 1.2. Issuer's address as stated in the unified state register of legal entities | ***63, Pyatiletki St., Berezniki, Perm Region, 618416, Russian Federation*** |
| 1.3. Issuer's main state registration number (OGRN) | ***1025901702188*** |
| 1.4. Issuer's taxpayer ID (INN) | ***5911029807*** |
| 1.5. Issuer's unique code assigned by the Bank of Russia | ***00296-A*** |
| 1.6. Webpage used by the issuer for information disclosures | ***https://www.e-disclosure.ru/portal/company.aspx?id=1233*** |
| 1.7. Date of the event | ***26 December 2025*** |

**2. Notice**

2.1. Date of the decision of the issuer's board of directors to hold a meeting of the board of directors or another decision that, according to the issuer's charter, internal regulations or customary business practices, triggers such meeting: ***26 December 2025.***

2.2. Date of the meeting: ***29 December 2025.***

2.3. Agenda of the meeting:

1. ***Related party transactions.***
2. ***Approval of transactions.***
3. ***Approval of the ESG Strategy of PJSC Uralkali for 2026-2028.***
4. ***Approval of the Environmental Strategy of PJSC Uralkali for 2026-2030.***

**3. Signature**

3.1. Deputy CEO — Director for Legal and Corporate Affairs, PJSC Uralkali _____ M. Shvetsova
(signed)

3.2. Date: 26 December 2025.