Notice
Convocation of a general shareholders meeting of the issuer

1. General information	
1.1. Full trademark name of the issuer	***Public Joint Stock Company Uralkali***
1.2. Issuer's address as stated in the unified state register of legal entities	***63, Pyatiletki St., Berezniki, Perm Region, 618416, Russian Federation***
1.3. Issuer's main state registration number (OGRN)	***1025901702188***
1.4. Issuer's taxpayer ID (INN)	***5911029807***
1.5. Issuer's unique code assigned by the Bank of Russia	***00296-A***
1.6. Webpage used by the issuer for information disclosures	***https://www.e-disclosure.ru/portal/company.aspx?id=1233***
1.7. Date of the event	***14 November 2025***

2. Notice

2.1. Type of the general meeting: ***extraordinary.***

2.2. Form of the meeting: ***absentee voting (without joint presence of shareholders).***

2.3. Date, venue, time of the meeting, mailing addresses for sending completed ballots, website for completing electronic ballots:
2.3.1. Date of the meeting: ***17 December 2025.***
2.3.2. Mailing addresses for sending completed ballots:

- ***PJSC Uralkali, 63, Pyatiletki Street, Berezniki, Russia, 618426;***
- ***JSC VTB Registrar, 23, Pravdy Street, Building 10, Moscow, Russia, 127015.***
- ***Perm Branch of JSC VTB Registrar, 3, Sovetskaya Street, Perm, Russia, 614000.***

2.4. Ballot admission deadline: ***17 December 2025.***

2.5. Date of compilation of the list of eligible participants of the meeting: ***25 November 2025.***

2.6. Agenda of the meeting:
1. Approval of the new version of the Charter of PJSC Uralkali.
2. Approval of the new version of the Regulations on Remunerations and Reimbursement of Members of Board of Directors of PJSC Uralkali.

2.7. Provision of information (materials) to be provided in preparation for the meeting and addresses where such information can be reviewed: ***Any shareholder may use and obtained copies (for a charge limited to the cost of making the copies) of the materials for agenda items of the meeting, which must be provided to the shareholders in preparation for the meeting, starting from 26 November 2025 on business days from 9:00 until 17:00 local time at the following address: 63, Pyatiletki St., Engineering Building 1, Office 308, Corporate Relations Unit, Berezniki, Perm Region, Russian Federation (telephones for enquiries: +7 (3424) 29-66-56).***

If the person registered in the shareholder register of the Company is a nominal holder of shares, the notice of the meeting and the information (materials) which must be provided to persons entitled to participate in the meeting will be provided in line with the Russian securities legislation related to the provision of information and materials to persons exercising their rights to securities.

2.8. Identification properties of shares whose owners have the right to participate in the meeting:
- Ordinary registered uncertificated shares, 1-01-00296-A assigned on 16 January 2004, ISIN RU0007661302, CFI ESVXFR.
- Preferred registered uncertificated shares, 2-03-00296-A assigned on 15 January 2018, ISIN RU0007661294, CFI EPXXXR.

2.9. Reference to a person or a body of the issuer, which decided to convene the meeting, including the date of such decision and the date and number of the minutes of the meeting of the collective executive body or the board of directors where such decision was taken: ***The decision to convene the meeting was taken by the Board of Directors of PJSC Uralkali (Minutes No 467 dated 14 November 2025).***

3. Signature

3.1. Deputy CEO — Director for Legal and Corporate Affairs, PJSC Uralkali _____ M. Shvetsova
(signed)

3.2. Date: 17 November 2025.