Notice
Convocation of a general shareholders meeting of the issuer

1. General information	
1.1. Full trademark name of the issuer	***Public Joint Stock Company Uralkali***
1.2. Issuer's address as stated in the unified state register of legal entities	***63, Pyatiletki St., Berezniki, Perm Region, 618416, Russian Federation***
1.3. Issuer's main state registration number (OGRN)	***1025901702188***
1.4. Issuer's taxpayer ID (INN)	***5911029807***
1.5. Issuer's unique code assigned by the Bank of Russia	***00296-A***
1.6. Webpage used by the issuer for information disclosures	***https://www.e-disclosure.ru/portal/company.aspx?id=1233***
1.7. Date of the event	***26 May 2025***

2. Notice

2.1. Type of the general meeting: ***annual.***

2.2. Form of the meeting: ***meeting (joint presence of shareholders).***

2.3. Date, venue, time of the meeting, mailing addresses for sending completed ballots, website for completing electronic ballots:
2.3.1. Date of the meeting: ***27 June 2025.***
2.3.2. Venue of the meeting: ***6/2, Presnenskaya Embankment, 34th Floor, Moscow.***
2.3.3. Time of the meeting: **12:00**.
2.3.4. Mailing addresses for sending completed voting ballots:

- ***Public Joint Stock Company Uralkali, 63, Pyatiletki Street, Berezniki, Russian Federation, 618426;***
- ***Joint Stock Company VTB Registrar, 23, Pravdy Street, Building 10, Moscow, Russian Federation, 127015.***

2.4. Commencement of registration of participants of the meeting: **11:30**.

2.5. Ballot admission deadline: ***24 June 2025.***

2.6. Date of compilation of the list of eligible participants of the meeting: ***3 June 2025.***

2.7. Agenda of the meeting:
1. Procedure of the annual general meeting of PJSC Uralkali.
2. Distribution of profits (including payment (declaration) of dividends) and losses of PJSC Uralkali for 2024.
3. Election of members of the Board of Directors of PJSC Uralkali.
4. Election of members of the Revision Commission of PJSC Uralkali.
5. Appointment of audit organisations of PJSC Uralkali for 2025.
6. Participation of PJSC Uralkali in financial and industrial groups, associations, and other unions of commercial organisations.
7. Approval of a previously made major transaction (a series of interconnected transactions).
8. Consent to make a major transaction – Addendum 1 to the Loan Transaction Procedure Agreement *[information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].*
9. Approval of the new version of the Regulations on the Management Board of PJSC Uralkali.

2.8. Provision of information (materials) to be provided in preparation for the meeting and addresses where such information can be reviewed: ***Any shareholder may use and obtain copies (for a charge limited to the cost of making the copies) of the materials for agenda items of the meeting, which must be provided to the shareholders in preparation for the meeting, starting from 6 June 2025 on business days from 9:00 until 17:00 local time at the following address: 63, Pyatiletki St., Engineering Building 1, Office 308, Corporate Relations Unit, Berezniki, Perm Region, Russian Federation (telephones for enquiries: +7 (3424) 29-66-56).***

If the person registered in the shareholder register of the Company is a nominal holder of shares, the notice of the meeting and the information (materials) which must be provided to persons entitled to participate in the meeting will be provided in line with the Russian securities legislation related to the provision of information and materials to persons exercising their rights attached to securities.

2.9. Identification properties of securities (shares whose owners have the right to participate in the meeting): ***Ordinary registered uncertificated shares, 1-01-00296-A assigned on 16 January 2004, ISIN RU0007661302, CFI ESVXFR.***

2.10. Reference to a person or a body of the issuer, which decided to convene the meeting, including the date of such decision and the date and number of the minutes of the meeting of the collective executive body or the board of directors where such decision was taken: ***The decision to convene the meeting was taken by the Board of Directors of PJSC Uralkali (Minutes No 461 dated 26 May 2025).***

2.11. Identification properties of securities (shares to be bought back by the issuer): ***Ordinary registered uncertificated shares, 1-01-00296-A assigned on 16 January 2004, ISIN RU0007661302, CFI ESVXFR.***

2.12. Information on the price of the share buyback by the issuer (if the decision on determining the share buyback price by the issuer was adopted by the board of directors of the issuer by the time of approving the agenda of the general meeting): *[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]*.

2.13. Information on the procedure of the buyback of shares by the issuer:
To approve, in accordance with Article 76 of the Federal Law "On Joint-Stock Companies", the following procedure for shareholders to exercise their right to demand the buyback by the Company of their shares:
1. In the event that the Annual General Meeting of PJSC Uralkali (hereinafter, the "Meeting") adopts a resolution on the agenda item of the Meeting "On approval of a previously made major transaction (a series of interconnected transactions)" and/or on the agenda item of the Meeting "Consent to make a major transaction – Addendum 1 to the Loan Transaction Procedure Agreement *[information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]****" (hereinafter, the "Agenda Item"), a shareholder holding voting shares of the Company who voted against the adoption of the resolution on the Agenda Item or did not participate in the voting on this item shall have the right to demand that the Company buy back all or part of their shares in the Company.***
2. The list of shareholders entitled to demand the buyback of their shares by the Company shall be compiled based on the data contained in the list of persons entitled to vote on resolutions adopted at the Meeting as of 03.06.2025.
3. The buyback of shares by the Company shall be carried out at a price of *[information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]* ***per one ordinary share of the Company. The price has been determined by the Company's Board of Directors based on the market value of one ordinary share of the Company, as assessed by an independent appraiser engaged to conduct an independent valuation of one ordinary share of the Company, without taking into account any changes resulting from actions by the Company that gave rise to the right to demand the buyback of shares.***
4. A shareholder's written demand for the buyback of shares by the Company must include mandatory details enabling the identification of the shareholder submitting the demand (full name, passport details (registration data), place of residence (location), contact telephone number of the shareholder, as well as the number of shares the shareholder demands to be bought back). The demand shall be sent by post or delivered in person against a signature to the following address: JSC VTB Registrar, 23, Pravdy Street, Building 10, Moscow, Russian Federation, 127015, or the Perm Branch of JSC VTB Registrar, 3, Sovetskaya Street, Perm, Perm Region, 614000, Russian Federation, or any other branch of JSC VTB Registrar (hereinafter collectively, "JSC VTB Registrar" or the "Registrar"), details of which are available on the Internet at http://www.vtbreg.com/company/regional/. Alternatively, the demand may be submitted to JSC VTB Registrar as an electronic document signed with a qualified electronic signature, provided the shareholder is registered in the Company's shareholder register. If the shareholder is not registered in the Company's shareholder register, the right to demand the buyback shall be exercised by issuing appropriate instructions to the entity maintaining the record of their rights to the Company's shares.
5. A shareholder's demand for the buyback of their shares must be submitted no later than 45 days from the date the Meeting adopts the resolution on the Agenda Item. During this period, the shareholder may withdraw their buyback demand in the same form and manner as required for submitting the demand.
6. Upon expiry of the 45-day period from the date the Meeting adopts the resolution on the Agenda Item, the Company shall, within 30 days, buy back the shares from shareholders who have duly submitted buyback demands.
7. The Company's Board of Directors shall, no later than 50 days after the Meeting adopts the relevant resolution, approve a report on the results of shareholders' demands for the buyback of their shares.
Payment for the shares to be bought back shall be made by transferring funds to the bank accounts, the details of which are held by the Company's Registrar. If bank account details are unavailable or if funds cannot be credited to the bank account due to circumstances beyond the Company's control, the corresponding funds for the bought-back shares shall be deposited with a notary at the Company's registered address. Payment to persons not registered in the Company's shareholder register shall be made by transferring funds to the bank account of the nominal holder of the shares, as recorded in the Company's shareholder register.
8. The Company's Registrar shall record the transfer of ownership of the shares bought back by the Company in the register based on the Report on the Results of Shareholders' Buyback Demands, approved by the Company's Board of Directors; the shareholders' buyback demands; as well as the documents confirming the Company's fulfilment of its obligation to pay shareholders who submitted buyback demands. The Registrar shall record the transfer of rights to the bought-back shares to the Company without requiring an instruction from the person registered in the Company's shareholder register.
If the rights to the shares are held by a nominal holder, the Registrar shall record the transfer of rights to the bought-back shares to the Company based on an instruction from the nominal holder registered in the Company's shareholder register. The nominal holder shall submit such instruction to the Registrar no later than two business days after receiving the funds for the bought-back shares and being provided with an extract from the Report on the Results of Shareholders' Buyback Demands, approved by the Company's Board of Directors.
9. In accordance with Article 76 of the Federal Law "On Joint-Stock Companies", the total amount of funds allocated by the Company for the buyback of shares may not exceed 10% of the Company's net asset value as of the date the Meeting adopts the resolution on the Agenda Item. If the total number of shares subject to buyback demands exceeds the number of shares that can be bought back under the above limitation, the shares shall be bought back from shareholders proportionally to their demands, applying mathematical rounding rules. Mathematical rounding rules shall mean a

method whereby the whole number of shares remains unchanged if the first digit after the decimal point is between 0 and 4, and increases by one if the next digit is between 5 and 9. Fractional shares shall not be bought back.
10. For any questions regarding the share buyback, shareholders may contact the Company on business days at the following address: PJSC Uralkali, 63, Pyatiletki St., Engineering Building 1, Office 308, Corporate Relations Unit, Berezniki, Perm Region, Russian Federation (telephones for enquiries: +7 (3424) 29-62-66, 29-66-56).

2.14. Expiry date of the period for shareholders to submit buyback demands to the issuer:
A shareholder's demand for the buyback of their shares must be submitted no later than 45 days from the date the Meeting adopts the resolution on the Agenda Item. During this period, the shareholder may withdraw their buyback demand in the same form and manner as required for submitting the demand.

[Information, except for the information given in this notice, is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].

3. Signature

3.1. Deputy CEO — Director for Legal and Corporate Affairs, PJSC Uralkali _____ M. Shvetsova
(signed)

3.2. Date: 27 May 2025.