Notice
General meeting of the issuer and its resolutions

1. General information	
1.1. Full trademark name of the issuer	***Public Joint Stock Company Uralkali***
1.2. Issuer's address as stated in the unified state register of legal entities	***63, Pyatiletki St., Berezniki, Perm Region, Russian Federation***
1.3. Issuer's main state registration number (OGRN)	***1025901702188***
1.4. Issuer's taxpayer ID (INN)	***5911029807***
1.5. Issuer's unique code assigned by the Bank of Russia	***00296-A***
1.6. Webpage used by the issuer for information disclosures	***https://www.e-disclosure.ru/portal/company.aspx?id=1233***
1.7. Date of the event	***27 June 2025***

2. Notice

2.1. Type of the general meeting: ***Annual.***

2.2. Form of the general meeting: ***Meeting (joint presence).***

2.3. Date, venue and time of the general meeting:
2.3.1. Date of the general shareholders meeting: ***27 June 2025.***
2.3.2. Venue of the meeting: ***6/2, Presnenskaya Embankment, 34th Floor, Moscow.***
2.3.3. Time of the meeting:
- Registration started: 11:30
- Meeting opened: 12:00
- Registration ended: 12:14
- Vote counting started: 12:15
- Meeting closed: 12:20.
2.3.4. Postal addresses for sending completed voting ballots:
- ***Public Joint Stock Company Uralkali, 63, Pyatiletki Street, Berezniki, Russian Federation, 618426;***
- ***Joint Stock Company VTB Registrar, 23, Pravdy Street, Building 10, Moscow, Russian Federation, 127015.***

2.3.5. Ballot admission deadline: ***24 June 2025.***

2.4. Quorum of the general shareholders meeting:
2.4.1. ***Number of voting shares of the Company counted to determine the quorum: 1,268,585,999 ordinary shares.***
2.4.2. ***Number of votes attributable to voting shares held by the persons entitled to vote on agenda items at the general meeting: 1,268,585,999.***
2.4.3. ***Number of votes attributable to voting shares held by the persons who participated in the general meeting to vote on agenda items:***
- For Agenda Items 1, 2, 4-9: 885,032,845 (69.7653% of the total of 1,268,585,999 votes allowing voting on agenda items at the general meeting);
- For Agenda Item 3: 5,310,197,070 (69.7653% of the total of 7,611,515,994 cumulative votes allowing voting on agenda items at the general meeting).

2.5. Agenda of the general shareholders meeting:
1. Procedure of the annual meeting of the general meeting of PJSC Uralkali.
2. Distribution of profits (including payment (declaration) of dividends) and losses of PJSC Uralkali for 2024.
3. Election of members of the Board of Directors of PJSC Uralkali.
4. Election of members of the Revision Commission of PJSC Uralkali.
5. Appointment of audit organisations of PJSC Uralkali for 2025.
6. Participation of PJSC Uralkali in financial and industrial groups, associations, and other unions of commercial organisations.
7. Approval of a previously made major transaction (a series of interconnected transactions).
8. Consent to make a major transaction — Addendum 1 to the Loan Transaction Procedure Agreement *[information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].*
9. Approval of the new version of the Regulations on the Management Board of PJSC Uralkali.

2.6. Voting results and wording of the resolutions passed by the meeting:
AGENDA ITEM 1. Procedure of the annual meeting of the general meeting of PJSC Uralkali.
Voting results (number of votes for each voting option and percentage of the total number of votes attributed to voting shares held by the participants of the general shareholders meeting):
"In favour" – 885,032,845 (100%); "Against" – 0 (0%); "Abstained" – 0 (0%).
The resolution has been passed.
Wording of the resolution:
Approve the procedure of the annual meeting of the general meeting of PJSC Uralkali.

AGENDA ITEM 2. Distribution of profits (including payment (declaration) of dividends) and losses of PJSC Uralkali for 2024.
Voting results (number of votes for each voting option and percentage of the total number of votes attributed to voting shares held by the participants of the general shareholders meeting):
"In favour" – 885,032,845 (100%); "Against" – 0 (0%); "Abstained" – 0 (0%).
The resolution has been passed.
Wording of the resolution:
Not to distribute the net profit of PJSC Uralkali for 2024, and not to pay dividends on ordinary and preferred shares of PJSC Uralkali for 2024.

AGENDA ITEM 3. Election of members of the Board of Directors of PJSC Uralkali.
Voting results (number of votes for each voting option and percentage of the total number of votes attributed to voting shares held by the participants of the general shareholders meeting):
1. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]: 0.
2. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]: 0.
3. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]: 885,032,845.
4. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]: 885,032,845.
5. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]: 0.
6. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]: 885,032,845.
7. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]: 885,032,845.
8. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]: 885,032,845.
9. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]: 885,032,845.
"In favour" – 5,310,197,070 (100%); "Against all candidates" – 0 (0%); "Abstained for all candidates" – 0 (0%).
The resolution has been passed.
Wording of the resolution:
Elect the following individuals to the Board of Directors of PJSC Uralkali:
1. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].
2. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].
3. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].
4. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].
5. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].
6. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].

AGENDA ITEM 4. Election of members of the Revision Commission of PJSC Uralkali.
Voting results (number of votes for each voting option and percentage of the total number of votes attributed to voting shares held by the participants of the general shareholders meeting):
[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]
"In favour" – 885,032,845 (100%); "Against" – 0 (0%); "Abstained" – 0 (0%).
[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]
"In favour" – 885,032,845 (100%); "Against" – 0 (0%); "Abstained" – 0 (0%).
[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]
"In favour" – 885,032,845 (100%); "Against" – 0 (0%); "Abstained" – 0 (0%).
[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]
"In favour" – 0 (0%); "Against" – 885,032,845 (100%); "Abstained" – 0 (0%).
[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]

"In favour" – 885,032,845 (100%); "Against" – 0 (0%); "Abstained" – 0 (0%).
[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]
"In favour" – 885,032,845 (100%); "Against" – 0 (0%); "Abstained" – 0 (0%).
The resolution has been passed.
Wording of the resolution:
Elect the following individuals to the Revision Commission of PJSC Uralkali:
1. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].
2. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].
3. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].
4. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].
5. [Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].

AGENDA ITEM 5. Appointment of audit organisations of PJSC Uralkali for 2025.
Voting results (number of votes for each voting option and percentage of the total number of votes attributed to voting shares held by the participants of the general shareholders meeting):
"In favour" – 885,032,845 (100%); "Against" – 0 (0%); "Abstained" – 0 (0%).
The resolution has been passed.
Wording of the resolution:
1. Appoint JSC Business Solutions and Technologies to audit PJSC Uralkali's IFRS consolidated financial statements for 2025.
2. Appoint JSC Business Solutions and Technologies to audit PJSC Uralkali's IFRS consolidated financial statements prepared in line with Federal Law No 208-FZ "On consolidated financial statements" for 2025.
3. Appoint JSC Energy Consulting to audit PJSC Uralkali's RAS accounting statements for 2025.

AGENDA ITEM 6. Participation of PJSC Uralkali in financial and industrial groups, associations, and other unions of commercial organisations.
Voting results (number of votes for each voting option and percentage of the total number of votes attributed to voting shares held by the participants of the general shareholders meeting):
"In favour" – 885,032,845 (100%); "Against" – 0 (0%); "Abstained" – 0 (0%).
The resolution has been passed.
Wording of the resolution:
Terminate PJSC Uralkali's participation in *[information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]*.

AGENDA ITEM 7. Approval of a previously made major transaction (a series of interconnected transactions).
Voting results (number of votes for each voting option and percentage of the total number of votes attributed to voting shares held by the participants of the general shareholders meeting):
"In favour" – 885,032,845 (100%); "Against" – 0 (0%); "Abstained" – 0 (0%).
The resolution has been passed.
Wording of the resolution:
In accordance with Item 3 of Article 79 of the Federal Law No 208-FZ "On joint stock companies" dated 26 December 1995 and Sub-Item 14 of Item 8.5 of the Charter of PJSC Uralkali, to approve a major transaction (a series of interconnected transactions): *[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]* between PJSC Uralkali and *[information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]*, the subject matter of which is property with a value exceeding 50% of the book value of assets of PJSC Uralkali, as determined by its accounting (financial) statements as of the latest reporting date preceding the date of the first of the interconnected transactions *[information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]*.

AGENDA ITEM 8. Consent to make a major transaction — Addendum 1 to the Loan Transaction Procedure Agreement *[information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]*.
Voting results (number of votes for each voting option and percentage of the total number of votes attributed to voting shares held by the participants of the general shareholders meeting):
"In favour" – 885,032,845 (100%); "Against" – 0 (0%); "Abstained" – 0 (0%).
The resolution has been passed.
Wording of the resolution:

Give consent to PJSC Uralkali to enter into a major transaction — Addendum 1 to the *[information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]* Agreement, the subject matter of which is property with a value exceeding 50% of the book value of assets of PJSC Uralkali, as determined by its accounting (financial) statements as of the latest reporting date *[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]*, as a result of which the Agreement shall be deemed made on the following key (material) terms:
[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].
Authorise the CEO of PJSC Uralkali, or another person duly authorised to act on behalf of PJSC Uralkali, to enter into (sign) on behalf of PJSC Uralkali *[Information is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government]* Addendum 1 to the Agreement, as a result of which the Agreement shall be deemed made on the material (key) terms specified in this resolution of the general meeting, and to independently determine and finally agree all other terms of the Agreement (not expressly specified in this resolution of the general meeting) at their discretion.

AGENDA ITEM 9. Approval of the new version of the Regulations on the Management Board of PJSC Uralkali
Voting results (number of votes for each voting option and percentage of the total number of votes attributed to voting shares held by the participants of the general shareholders meeting):
"In favour" – 885,032,845 (100%); "Against" – 0 (0%); "Abstained" – 0 (0%).
The resolution has been passed.
Wording of the resolution:
Approve the new version of the Regulations on the Management Board of PJSC Uralkali.

2.7. Date of compilation and number of the minutes of the general shareholders meeting of the issuer: ***Minutes No 88 dated 27 June 2025.***

2.8. Identification properties of share whose owners have the right to participate in the general shareholders meeting of the issuer:
Ordinary registered uncertificated shares, 1-01-00296-A assigned on 16 January 2004, ISIN RU0007661302, CFI ESVXFR.

[Information, except for the information given in this notice, is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].

3. Signature

3.1. Deputy CEO — Director for Legal and Corporate Affairs, PJSC Uralkali _____ M. Shvetsova
(signed)

3.2. Date: 30 June 2025.